

Budget

PERSONNEL FUNDS 2017-2018



This aerial photo of Warwick City Hall and Apponaug Cove was taken by The Honorable Frank Picozzi, who served as a member of the Warwick School Committee for six years. Two of those years he served as the Chairman of the School Committee. Frank is a self-employed contractor and has two major hobbies: an annual Christmas light display and using his drone to take photos of the beautiful coastline of the City of Warwick. Mayor Avedisian thanks Frank and his family for their tremendous commitment to the City. Pictured, in addition to City Hall and Apponaug Cove, are the Central Rhode Island Chamber of Commerce, St. Barnabas Episcopal Church, Warwick Central Baptist, and St. Catherine of Siena Roman Catholic Church.

Mayor Scott Avedisian

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2017-2018 PERSONNEL SUPPLEMENT POSITION SUMMARY

DEPARTMENT	2016-2017 Positions	POSITIONS CREATED OR CHANGED	POSTIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERED	2017-18 Positions	POSITION DIFFERENCE
Executive	7				7	0
City Clerk	9				9	0
Probate Court	2				2	0
Municipal Traffic Court	3				3	0
Personnel	6				6	0
Legislative	11				11	0
Board of Canvassers	3				3	0
Finance/Administration	3				3	0
Finance/Treasury	8				8	0
Finance/Collectors	10				10	0
Finance/MIS	7	1	-1		7	0
Finance/Assessors	14				14	0
Finance/Purchasing	4	1			5	1
Animal Shelter (Established 7/1/05)	5				5	0
Police/Civilians	30	1			31	1
Board of Public Safety/Administration	1				1	0
Police/Animal Control	3				3	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Uniformed**	172	3			175	3
Crossing Guards	23				23	0
Fire/Civilians	12				12	0
Fire Uniform & Rescue	220	7			227	7
Building Inspection	15	1			16	1
Warwick Emergency Management	0				0	0
Parks & Recreation	15	1	-1		15	0
Warwick Public Library	50	2	-1		51	1
HS/Administration	3				3	0
HS/Senior Citizens	11				11	0
HS/Senior Citizens/Sr. Transportation	8				8	0
HS/Youth Programs	0				0	0
City Planning & Community Development	12				12	0
Economic Development	4				4	0
PW/Administration	3				3	0
PW/Highway	61				61	0
PW/Highway/Field Maintenance (Est. 7/1/05)	13				13	0
PW/Sanitation/Recycling	23				23	0
PW/Automotive	12				12	0
PW/Building Maintenance	15				15	0
PW/Engineering	4				4	0
<i>Totals</i>	824	17	-3	0	838	14
	2016-2017 Positions	POSITIONS CREATED OR CHANGED	POSTIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERED	2017-2018 Positions	POSITON DIFFERENCE
ENTERPRISE						
Water/Administration	5				5	0
Water/Field	28				28	0
Sewer Authority (Including Pretreatment)	33	0			33	0
<i>Totals</i>	66	0	0	0	66	0
Grand Totals	890	17	-3	0	904	14

Department: Executive

Personnel Supplement 2017-2018

Division: Office of the Mayor

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Mayor	1	392	100,000
Chief of Staff	1	338	19,350
Director of Administration	1	339	102,716
Press Secretary	1	340	63,654
Administrative Aide/Citizens Advocate	1	336	50,271
Constituent Relations Coordinator	1	379	47,722
Reception Clerk	1	128	22,576
Totals			<u>406,289</u>

Department: City Clerk

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
City Clerk	1	376	77,924
Deputy City Clerk	1	373	61,800
City Sergeant (Not Budgeted)	1	310	0
<u>Classified-Bargaining Unit</u>			
Administrative Council Clerk	1	011	46,233
Vault Clerk	1	021	47,523
Records Control Clerk	3	012	120,881
Records Specialist	1	013	32,991
Temporary Services			0
Totals			<u>387,352</u>

Department: Probate Court

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Judge	1	393	15,000
<u>Classified-Bargaining Unit</u>			
Probate Specialist	1	300	54,440
Court Technician*	1	022	21,522
Totals			<u>90,962</u>

Full time position 50% Municipal Court 50% Probate Court

Department: Municipal Court

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u><i>Unclassified-Exempt</i></u>			
Municipal Court Judge	1	370	15,000
<u><i>Classified-Bargaining Unit</i></u>			
Court Technician*	1	022	21,522
Municipal Court Technician	1	767	44,244
Special Detail - City	1		8,000
Overtime			12,000
Totals			<u><u>100,766</u></u>

Full time position 50% Municipal Court 50% Probate Court

Department: Personnel

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Retirement Board Members	7	511	2,500
Personnel Hearing Board	3	510	750
<u>Classified-Exempt</u>			
Personnel Director	1	484	107,215
Human Resource Services Supervisor	1	416	69,278
Human Resource Specialist	1	202	48,388
Human Resource Pension Generalist	1	203	51,967
Human Resource Technician	1	221	36,442
Human Resource Technician	1	221	36,071
Overtime			7,500
Temporary Services			2,000
Water Enterprise Fund Credit			(13,115)
Sewer Enterprise Fund Credit			(11,526)
Totals			<u>337,470</u>

Department: Legislative

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Council President	1	381	10,500
Council Members	8	382	80,000
Auditor (P/T)	1	368	30,450
Constituent Liaison/Research Director	1	309	57,479
Totals			<u>178,429</u>

Department: Board of Canvassers

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Board Members	3	512	2,500
Director of Elections	1	325	62,063
<u>Unclassified-Bargaining Unit</u>			
Voter Registration Technician	1	720	60,899
Board of Canvassers Clerk	1	020	47,448
Overtime			2,000
Totals			<u>174,910</u>

Department: Finance

Personnel Supplement 2017-2018

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director of Finance	1	390	130,969
<u>Classified-Exempt</u>			
Administrative Assistant	1	462	50,383
Budget Financial Reporting Analyst	1	481	74,305
CD Block Grant Credit			(17,750)
Water Enterprise Fund Credit			(12,783)
Sewer Enterprise Fund Credit			(23,047)
Totals			<u>202,077</u>

Department: Finance

Personnel Supplement 2017-2018

Division: Treasury

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
City Treasurer	1	378	99,910
<u>Classified-Exempt</u>			
Financial Systems Controller	1	442	110,749
Financial Accountant	1	441	70,040
<u>Classified-Bargaining Unit</u>			
Accountant	1	066	77,971
Payroll Record Specialist	1	010	50,479
Accountant Generalist	1	059	55,801
Accounts Payable Specialist	1	708	45,682
Reconciliation Clerk	1	751	47,621
Overtime			4,500
Water Enterprise Fund Credit			(67,521)
Sewer Enterprise Fund Credit			(87,014)
Totals			<u>408,218</u>

Department: Finance

Personnel Supplement 2017-2018

Division: City Collection

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Tax Collector	1	440	87,922
Deputy Tax Collector	1	483	64,890
<u>Classified-Bargaining Unit</u>			
Senior Clerk/Cashier	7	085	324,214
Senior Clerk/Tax Collectors	1	730	42,409
Overtime			7,000
Seasonal Program			0
Water Enterprise Fund Credit			(104,866)
Sewer Enterprise Fund Credit			(66,733)
Totals			<u>354,836</u>

Department: Finance

Personnel Supplement 2017-2018

Division: Management Information Services

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Information System Administrator	1	358	100,000
<u>Classified-Exempt</u>			
Business Analyst/Assist. MIS Director	1	490	82,400
Systems Network Administrator	1	437	58,344
Telecommunication Supv/Network Mgr.	1	494	76,804
Jr. Systems Analyst	1	492	53,560
<u>Classified-Bargaining Unit</u>			
Senior Systems Technician	1	074	61,741
Desktop Support Analyst	1	002	43,458
Overtime			2,000
Water Enterprise Fund Credit			(53,678)
Sewer Enterprise Fund Credit			(57,898)
Totals			<u>366,531</u>

Department: Finance

Personnel Supplement 2017-2018

Division: City Assessment

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Tax Assessor	1	375	100,531
<u>Classified-Exempt</u>			
Deputy Tax Assessor	1	450	78,677
<u>Classified-Bargaining Unit</u>			
Senior Appraiser	2	732	141,272
Appraiser	3	071	174,210
Senior Draftsperson	1	721	52,871
Assessment Generalist	1	058	41,587
Assessment Records Specialist	2	058	91,908
Tangible Records Clerk	1	754	38,620
Senior Clerk/Typist	2	015	73,908
Overtime			0
Totals			<u>793,584</u>

Department: Finance

Personnel Supplement 2017-2018

Division: Assessment Review Board

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Board Members	2	513	0
Board Members	1	513	0
Inspections			15,000
Totals			<u>15,000</u>

Department: Finance

Personnel Supplement 2017-2018

Division: Purchasing

	No. of Positions	Job Code	Total Allowance
<u><i>Classified-Exempt</i></u>			
Purchasing Agent	1	487	82,107
Buyer/Inspector	1	431	51,139
<u><i>Classified-Bargaining Unit</i></u>			
Clerk Technician/Bid Specialist	1	061	55,672
Purchasing Clerk	1	734	42,133
Accounts Payable Technician	1	734	48,950
Water Enterprise Fund Credit			(18,213)
Sewer Enterprise Fund Credit			(31,607)
Totals			<u><u>230,181</u></u>

Department: Animal Shelter

Personnel Supplement 2017-2018

Division: Animal Shelter

	No. of Positions	Job Code	Total Allowance
<u><i>Unclassified-Exempt</i></u>			
Animal Shelter Director	1	357	61,781
Animal Shelter Caretaker	1	126	42,268
Assistant Animal Shelter Caretaker	1	124	34,195
Shelter Aide (P/T)	2	103	30,119
Overtime			4,500
Totals			<u><u>172,861</u></u>

Department: Board of Public Safety

Personnel Supplement 2017-2018

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Public Safety Board Members	3	514	8,400
Board Of Public Safety Generalist	1	105	47,029
Overtime	1		1,000
Totals			<u>56,429</u>

Department: Police

Personnel Supplement 2017-2018

Division: Animal Control

	No. of Positions	Job Code	Total Allowance
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<u>Classified-Bargaining Unit</u>			
Animal Control Officer	3	060	136,824
Totals			<hr/> 136,824 <hr/>

Department: Police

Personnel Supplement 2017-2018

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Fleet Manager	1	498	75,209
<u>Classified-Bargaining Unit</u>			
Auto Repair and Service Person	4	033	225,798
Automotive Maint. & Utility Person	1	073	52,518
Overtime			6,000
Overtime (Snow)			2,500
Totals			<u>362,025</u>

Department: Police Communications

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Classified-Bargaining Unit</u>			
Communications Specialist/Dispatcher II	1	712	59,121
Communications Specialist/Dispatcher I	15	709	747,068
Overtime			120,000
Totals			<u>926,189</u>

Department: Police Civilians

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Detail Clerk	1	364	42,723
Special Detail Recon Clerk	1	365	42,723
Secretary to Police Chief	1	115	56,808
Secretary to Administration	1	116	49,832
Communications Support Tech.	1	111	51,997
Paralegal	1	110	57,306
<u>Classified-Exempt</u>			
Criminalist	1	450	66,978
<u>Classified-Bargaining Unit</u>			
NCIC Audit/Quality Control Specialist	1	747	58,422
Report Review Specialist	1	757	51,489
Lead Custodian	1	710	58,102
Building Custodian	1	035	47,617
Building Custodian (P/T)	1	035	14,145
Data Entry Transcriptionist	3	733	144,551
Data Entry Transcriptionist (P/T)	1	733	14,480
Senior Switchboard Operator	1	036	45,040
Switchboard Operator	2	018	81,752
Jailer PT	1	034	13,875
Jailer	1	034	51,093
Accounting Technician	1	065	34,525
License Clerk	1	744	45,954
Licensing & Records Clerk	1	749	41,587
Records Control Clerk	2	012	82,261
Traffic Clerk	1	768	44,244
Records Specialist/Prosecution Clerk	3	766	128,528
Community Service Assistant	1	745	35,235
Overtime			62,500
Temporary Services			45,000
Totals			<u>1,468,767</u>

Department: Uniformed Police

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Police</u>			
Colonel	1	800	133,762
Deputy Chief	1	810	124,093
Major	2	815	228,438
Captain	7	820	745,336
Lieutenant	6	830	580,448
Sergeant	30	838	2,649,293
Inspector Technical Services	1	848	90,046
Detective Patrolperson	26	849	2,160,880
Patrolperson (1st Class)	70	850	5,331,947
Patrolperson (2nd Class)	5	860	332,379
Patrolperson (3rd Class)	5	870	301,328
Patrolperson (Probationary)	21	880	991,868
Overtime Police I			600
Overtime Police II			980,000
Totals			<u>14,650,417</u>

Department: Police

Personnel Supplement 2017-2018

Division: Crossing Guards

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Crossing Guards	23	895	184,000
Totals			<u>184,000</u>

Department: Fire Civilians

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Fire Services Technician	1	108	63,572
<u>Classified-Bargaining Unit</u>			
Fire Code Compliance Technician	1	068	45,954
Records Specialist	1	013	41,517
Fire Alarm Dispatcher	9	067	553,863
Overtime (Civilian)			500
Overtime (Fire Alarm Dispatchers)			60,000
Totals			<u>765,406</u>

Department: Uniformed Fire Services

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<i>Fire</i>			
Chief	1	900	131,405
Assistant Chief	2	905	243,347
Deputy Chief of Training	1	910	114,385
Deputy Chief EMS	1	910	112,250
Superintendent Fire Alarm	1	911	114,385
Fire Marshall	1	912	114,385
Assistant Fire Marshall	1	942	92,290
Battalion Chief	8	920	848,857
Captain	14	940	1,301,626
Lieutenant	39	950	3,305,376
Lineman	1	940	93,160
Rescue Captain	4	941	362,209
Inspector	2	953	168,619
Rescue Lieutenant	12	961	997,216
Firefighter (Grade 1)	100	970	7,321,600
Firefighter (Grade 2)- Splits	24	971	1,239,024
Rescue Driver (Grade 1)	16	960A	1,150,675
Warwick Emergency Management Credit			(147,042)
Overtime Fire I			150,000
Overtime Fire II			800,000
Overtime Fire Services			500
Temporary Services			108,000
Totals			<u>18,622,266</u>

Department: Building Inspection

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Building Review Board Members	5	516	1,200
Zoning Board Members	7	519	17,750
Minimum Housing Board of Review	5	517	1,350
Building Official	1	374	81,955
<u>Classified-Exempt</u>			
Plan Reviewer/Alternate Bldg. Insp.	1	443	79,550
Office Coordinator	1	405	60,096
Assistant Plan Reviewer	1	406	42,437
<u>Classified-Bargaining Unit</u>			
Building Complaint Clerk	1	703	37,201
Electrical Inspector	1	077	68,302
Construction Inspector	2	075	118,279
Building Compliance Specialist	1	700	42,133
Clerk Technician/Zoning Specialist	1	701	54,440
Building Generalist/Technician	1	014	59,216
Property Maintenance Specialist	1	007	48,136
Permit Specialist	2	084	87,426
Property Maintenance Coord.	1	019	50,601
Plumbing & Mech. Const. Inspector (P/T)	1	099	19,502
Temporary Services			15,000
Totals			882,474

Department: Warwick Emergency Management Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<hr/>			
<u>Unclassified-Exempt</u>			
Warwick Emergency Management Chargeback			147,042
Temporary Services			5,200
Totals			<u><u>152,242</u></u>

Department: DPW / Parks & Recreation

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Recreation Director (Not Funded)	1	395	0
Chief Harbormaster	1	398	22,192
Harbor Masters	6	322	9,000
<u>Classified-Exempt</u>			
Recreation Program Coordinator	1	488	66,950
<u>Classified-Bargaining Unit</u>			
Recreational Seasonal Program			165,000
Totals			<u>263,142</u>

Department: DPW / Parks & Recreation

Personnel Supplement 2017-2018

Division: Thayer Arena

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Manager/Thayer Arena & McDermott Pool**	1	482	42,906
<u>Classified-Bargaining Unit</u>			
Building Maintenance Person	6	037	320,101
Overtime			26,000
Thayer Arena Seasonal Program			40,000
Totals			<u>429,007</u>

**Full time position 50% Thayer Arena 50% McDermott Pool

Department: DPW / Parks & Recreation

Personnel Supplement 2017-2018

Division: McDermott Pool

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Manager/Thayer Arena & McDermott Pool**	1	482	42,906
<u>Classified-Bargaining Unit</u>			
Chief Lifeguard	1	723	40,827
Lifeguard	1	023	37,100
Custodial/Maintenance Worker	1	761	45,760
Counter Aide	2	016	86,610
Counter Aide (P/T)	1	016	18,199
Overtime			12,000
McDermott Pool Seasonal Program			100,000
Totals			<u>383,402</u>

**Full time position 50% Thayer Arena 50% McDermott Pool

Department: Warwick Public Library

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director	1	502	111,162
<u>Classified-Exempt</u>			
Librarian IV- Deputy Director	1	403	97,312
Librarian II	5	402	375,144
Librarian I	6	401	377,425
Librarian I (P/T)	3	401	87,368
Library Administrative Assistant	1	215	49,922
<u>Classified-Bargaining Unit</u>			
Custodial Services Leadperson	1	040	58,473
Building Custodian	2	035	96,509
Circulation Technician	1	760	45,293
Library Technician	3	008	132,533
Library Technology Aide	1	006	37,201
Library Aide	7	006	283,657
Library Aide (P/T)	12	006	209,717
Library Aide (P/T)	1	006	9,797
Shelver (P/T)	6	799	47,526
<u>Classified BU - Limited</u>			
Overtime			12,500
Totals			<u>2,031,530</u>

Department: Human Services

Personnel Supplement 2017-2018

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Warwick Housing Auth. Board Members	5	527	7,700
<u>Classified-Exempt</u>			
Project Coordinator	1	417	52,042
Director Of Human Services & Family Support	1	419	73,611
Nurse/Wellness Coordinator**	1	418	29,551
Totals			<u>162,904</u>

**Full time position part of which is charged to Human Services and part to Senior Services

Department: Human Services

Personnel Supplement 2017-2018

Division: Senior Citizens

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Community Development Aide (P/T)	1	123	14,416
Coffee Aide	1	121	9,771
Dining Room Aide	1	122	9,880
Kitchen Manager	1	330	36,589
Community Elder Info. Spec.	1	314	27,272
<u>Classified-Exempt</u>			
Senior Center Program Manager	1	420	58,710
Director of Senior Services	1	422	76,491
Nurse/Wellness Coordinator**	1	418	36,738
Resource Specialist	1	455	41,822
Eligibility Technician	1	426	31,098
<u>Classified-Bargaining Unit</u>			
Senior Clerk/Typist	1	015	37,201
Totals			<u>379,988</u>

**Full time position part of which is charged to Human Services and part to Senior Services

Department: Human Services

Personnel Supplement 2017-2018

Division: Senior Transportation

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Driver (P/T)	4	131	73,205
Transportation Dispatcher (F/T)	1	120	35,329
<u>Classified-Exempt</u>			
Transportation Planner	1	453	49,862
<u>Classified-Bargaining Unit</u>			
Driver	2	781	95,021
Totals			<u>253,417</u>

Department: City Plan

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Planning Board Members	9	525	6,000
Director (Not Funded)	1	384	0
Staff Assistant (P/T)	1	099	22,922
<u>Classified-Exempt</u>			
Deputy Director***	1	472	108,856
Principal Planner GIS Coor	1	485	93,981
Assistant Principal Planner	1	486	83,930
Business Dev. Planner/Coordinator*	1	475	33,836
Assistant Administrative Officer	1	432	58,155
<u>Classified-Bargaining Unit</u>			
Senior Planner	1	756	76,604
Totals			<u>484,284</u>

*Full time position 50% is charged to Planning 50% is charged to Tourism

*Working out of class at a higher rate of pay

Department: City Plan

Personnel Supplement 2017-2018

Division: Community Development

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Program Coordinator*	1	433	95,262
Housing Officer*	1	430	81,351
Project Manager*	1	447	61,800
Admin. Asst. To Community Development*	1	241	50,432
CDBG Chargeback			17,750
Overtime			500
Totals			<u>307,095</u>

*100% Community Block Grant

Department: Tourism, Culture & Development

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director of Tourism, Culture & Development	1	371	99,386
<u>Classified-Exempt</u>			
Social Media Marketing Liaison	1	414	45,771
Coordinator of Tourism, Culture & Development	1	400	62,271
Business Dev. Planner/Coordinator*	1	475	33,836
Totals			<u>241,264</u>

*Full time position 50% is charged to Planning 50% is charged to Tourism

Department: Public Works

Personnel Supplement 2017-2018

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u><i>Unclassified-Exempt</i></u>			
Director	1	386	127,095
<u><i>Classified-Exempt</i></u>			
Business Manager	1	435	80,878
<u><i>Classified-Bargaining Unit</i></u>			
Clerical Technician/Public Works	1	066	45,293
Water Enterprise Fund Credit			(45,141)
Totals			<u><u>208,125</u></u>

Department: Public Works

Personnel Supplement 2017-2018

Division: Highway

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Highway Chief	1	476	101,822
Supervisor Highway	2	495	163,524
<u>Classified-Bargaining Unit</u>			
Senior Equipment Operator*	1	053	78,060
Senior Equipment Operator	2	053	127,252
Senior Foreman	4	054	251,970
Heavy Equip Operator	1	727	62,218
Tree Removal Leadperson/Tree Warden	1	087	58,240
Timekeeper/PW Dispatcher	1	753	60,490
Highway Maintenance Leadperson	1	718	60,490
Carpenter	1	038	57,690
Catch Basin Cleaner/Operator	1	726	58,702
Traffic Marker & Sign Person	1	057	60,490
Mason	2	046	112,139
Power Sweeper Operator	3	050	157,697
Light Equipment Tractor Trailer Operator	2	096	118,060
Light Equipment Operator - Rolloff	1	711	48,152
Light Equipment Operator	11	045	578,179
Operations Person	1	717	59,428
Senior Laborer	23	054	1,027,461
Summer Laborers (5)	1	099	31,000
Water Enterprise Fund Credit			(35,940)
Overtime			100,000
Overtime (Snow)			100,000
Totals			<u>3,435,124</u>

*Working out of class at a higher rate of pay

Department: Public Works

Personnel Supplement 2017-2018

Division: Recycling/Sanitation

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Recycling/Sanitation Supervisor	1	446	83,393
<u>Classified-Bargaining Unit</u>			
Senior Foreman Recycling/Sanitation	1	762	63,063
Recycling/Sanitation Operator	21	763	1,079,770
Overtime			65,000
Totals			<u>1,291,226</u>

Department: Public Works

Personnel Supplement 2017-2018

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u><i>Classified-Exempt</i></u>			
Chief Automotive	1	473	92,262
<u><i>Classified-Bargaining Unit</i></u>			
Auto Mechanic/Lead Person	2	026	135,954
Heavy Equipment Mechanic	7	081	400,532
Welder Fabricator*	1	755	61,036
Automotive Utility Person	1	759	57,715
Overtime			35,000
Overtime (Snow)			16,000
Totals			<u>798,499</u>

Department: Public Works

Personnel Supplement 2017-2018

Division: Building Maintenance

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Supervisor Building Maintenance	1	452	87,941
<u>Classified-Bargaining Unit</u>			
Maintenance Senior Foreman	1	750	64,189
Lead Custodian	1	710	60,490
Building Maintenance/Electrician	1	094	52,208
HVAC/Plumbing Maint. Person	1	738	58,124
Building Custodian/Maintenance Person	1	702	51,251
Painter Maintenance Person	1	027	45,780
Building Custodian	7	035	304,303
Building Custodian (P/T)	1	035	19,592
Overtime			45,000
Overtime (Snow)			10,000
Totals			<u>796,858</u>

Department: Public Works

Personnel Supplement 2017-2018

Division: Engineering

	No. of Positions	Job Code	Total Allowance
<u><i>Classified-Exempt</i></u>			
Surveying Supervisor	1	493	65,847
Engineering Program Manager	1	477	95,337
City Engineer	1	478	98,346
Field Construction Inspector	1	480	79,568
Totals			<u><u>339,098</u></u>

Department: Public Works

Personnel Supplement 2017-2018

Division: Field Maintenance

	No. of Positions	Job Code	Total Allowance
<u>Classified-Bargaining Unit</u>			
Field Maintenance Senior Foreman	1	052	56,306
Field Maintenance Operator	11	051	566,787
Field Maintenance Laborer	1	042	49,435
Overtime			25,000
Overtime (Snow)			5,000
Totals			<u>702,528</u>

Department: Water

Personnel Supplement 2017-2018

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Chief of Water	1	438	101,821
Business Mgr./Fin. Analyst	1	497	74,279
Water Projects Supervisor	1	479	54,614
<u>Classified-Bargaining Unit</u>			
Billing Technician/Dispatcher	1	722	58,632
Water Utility/Cust. Service Collection Supervisor	1	719	34,372
Personnel Chargeback Expense			315,318
Totals			<u>639,036</u>

Department: Water

Personnel Supplement 2017-2018

Division: Field

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Water Infrastructure Program Manager	1	461	83,392
Supervisor/Water	1	496	65,989
<u>Classified-Bargaining Unit</u>			
Senior Foreman	2	064	126,126
Water Draftsperson/Doc. Ctrl Coord.	1	076	53,947
Water Systems Inspector	2	092	128,378
Heavy Equipment Operator II	2	041	128,378
Lead Water Maint. Utility Person	1	725	49,150
Pipe Layers and Fitters	2	026	108,867
Inventory Control Clerk	1	017	51,763
Transmission & Dist. Operator	2	056	104,561
Meter Service Lead Person	1	049	62,125
Meter Service Person	4	047	208,257
Meter Reader	3	048	156,253
Senior Laborer	6	064	221,456
Overtime			65,000
Overtime (Snow)			30,000
Totals			<u>1,663,642</u>

Department: Sewer Review Board

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Chairperson	1	515	400
Members	2	515	800
Clerk	1	523	600
Totals			<u><u>1,800</u></u>

Department: Warwick Sewer Authority

Personnel Supplement 2017-2018

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Chairperson and Members	5	521	15,150
Executive Director	1	316	94,476
<u>Classified-Exempt</u>			
Administrative Services Manager	1	463	67,981
Superintendent	1	457	89,116
Industrial Pretreatment Coordinator	1	459	85,956
Maintenance Work Coordinator	1	474	79,598
Collection System Program Mgr.	1	408	82,194
Administrative Coordinator	1	407	68,153
Assistant Superintendent	1	458	87,923
Financial Technical Assistant	1	449	61,192
Account Auditor	1	460	63,161
<u>Classified-Bargaining Unit</u>			
Laboratory Tech./Process Control Operator	1	078	48,152
Plant Maintenance Leadperson	1	752	63,856
Maint. Mechanic II	2	714	101,567
Mechanic I	2	713	89,458
Senior Field Inspector/Wastewater	1	740	64,956
Sewer Systems Inspector	2	764	118,159
Operator Leadperson	1	765	69,922
Operator II	2	742	113,152
Operator I	3	741	140,849
IPP-Inspector/Laboratory Technician	2	715	117,961
Skilled Laborer	1	743	39,038
O&M Technician	1	724	50,627
O&M Clerk	1	707	44,299
Billing Specialist	3	706	125,498
Personnel Chargeback Expense			277,825
Overtime (Easement)			20,000
Overtime (Snow)			10,000
Overtime			65,000
Temporary Services			7,000
Totals			<u>2,362,219</u>

