PHILIP THORNTON, Ed. D. SUPERINTENDENT

ANTHONY FERRUCCI EXE. DIR. FINANCE & OPERATIONS 34 Warwick Lake Avenue Warwick, Rhode Island 02889 TEL (401) 734-3030 FAX (401) 734-3036 TTY 1-800-745-5555

TO: Philip Thornton, Ed. D. Superintendent

FROM: Anthony Ferrucci, Executive Director Finance & Operations

DATE: 07-05-17

SUBJECT: Fy2018 Superintendent Recommended ORIGINAL Budget

At the School Committee meeting on Wednesday, April 12, 2017, by a vote of 4-1, the School Committee Adopted a Fy2018 Recommended Budget for the school year 2017-2018. That adopted recommended budget projected a two percent (2.0%) increase over the School Committee's Fy2017 Revised Adopted Budget of March 2017. This increase and the loss of prior year surpluses coming forward required an increase in community support of \$4,781,253.

The City Council has acted on the school department's request for an increase in revenue to support such things as a set-aside for a teacher contract settlement, (\$2.4M), additional classroom technology, (\$600k), additional debt service, (\$250k) and loss of prior year surplus, (\$3.1M). The City Council has authorized level funding to the school department for the 2017-2018 school year. Comments were made that if and when the teacher contract is settled, we should seek additional funding from the City and that they have set aside \$3 Million Dollars for the school department for future consideration.

Given the authorized allocation of resources for the school department and the requirement that school departments pass a balanced budget using duly authorized allocations, the school department's administration has prepared a Superintendent Recommended ORIGINAL Budget that meets this requirement while attempting to sustain the technology and building repair initiatives that the school department presented during budget presentations.

Attached is the Recommended Original Budget for the School Year 2017-2018. It provides the details for the following notable reductions:

### NOTABLE REDUCTIONS in Proposed Original FY2018 Budget

•	Removed Teacher contract settlement	<\$2,351M>
•	Staff cuts and program re-organization	<\$1,522M>
•	Adjustments Made to Expenses upon issuance of bid awards	<\$ 599K>
•	Other Line Item Cuts that the district will have to absorb/manage	<\$ 749K>
	TOTAL Net Reduction to SC ADOPTED Recommended	<\$5,221M>

The Superintendent's Recommended Original Budget of \$161,795,442 is <3.1%> less than the School Committee's Fy2017 April 12, 2017 Revised Budget we were managing in the 2016-2017 school year.

Respectfully Submitted
Anthony Ferrucci
Executive Director Finance & Operations
Warwick Public Schools

### WARWICK PUBLIC SCHOOLS FY 2017 – 2018 Budget



Warwick Public Schools
Superintendent Recommended ORGINAL Budget
July 11, 2017

**School Committee** 

Bethany A. Furtado, Chairperson Eugene A. Nadeau, Vice Chair M. Terri Medeiros, Clerk Karen Bachus David Testa School Administration

Philip Thornton Ed. D, Superintendent Anthony Ferrucci, Exe. Dir. Finance & Operations

# Warwick Public Schools FY 2018 Superintendent Recommended ORIGINAL Budget July 11, 2017

### **INDEX**

Superintendent's Summary- Current Recommendation vs. Sch. Committee Adopted Recommended Budget as of 04/12/17

### **Budget Worksheets**

Fy18 Recommended Budget Summarized by Account Code

Fy18 Recommended Budget Managers Summary Analysis of Total Non-Staff Expenses

Fy18 Recommended Employee Group Staffing Supplement

### Appendix (A)

Budget Details for Selected UCOA Object Codes

### **SUPERINTENDENT'S BUDGET SUMMARY**

• The following are the Superintendent's recommendations for providing a balanced Fy2018 Budget based on the allocation of resources being provided to the School District. The Superintendent's recommendations are to modify the School Committee's ADOPTED Recommended Budget of April 12, 2017 as follows:

REVENUE	
<ul> <li>Local Appropriation from Real Estate Taxes, reduce allocation to \$119,482,464</li> </ul>	<\$4,781,253>
the amount approved by City Council	
Increase Tuition and Building Rental Income	+\$ 160,000
- Tuition increase attributed to the transfer of the Aviation Program from +\$120,00	00
East Greenwich school district to Warwick Public Schools beginning September 2017.	
- Tuition increase for individuals based on actual of Fy2017. +\$ 25,00	00
- New Tenant sharing space at Gorton Admin Building, RISTE. +\$ 15,00	00
Housing Aid, reduce to prior year actual	<\$ 200,000>
Medicaid Revenue, reduce to prior two year trend	<\$ 400,000>
TOTAL NET REVENUE REDUCTION Compared to SC ADOPTED Budget of April 12, 2017	<\$5,221,253>

### SUPERINTENDENT RECOMMENDED ORIGINAL BUDGET - Fy2018

### JULY 11, 2017

### SUPERINTENDENT'S BUDGET SUMMARY

### **EXPENSES**

### SALARIES & FRINGE BENEFITS

Staffing details are provided within the attached Staffing Supplement. The new Staffing Supplement provides for cost savings in both salaries and fringe benefits due to five initiatives:

a) Cut Teache	r Contract Settlement Set Aside	\$2,350,940
b) Increase Br	eakage for Teachers by	\$ 250,000
c) Cut District	Supported Prof. Develop(March PD Day)	\$ 150,000
d) Workers Co	ompensation Insurance Cost Reduction	\$ 120,000
e) Reduce/Red	organize staffing	\$1,521,857
Total Re-Oc	ccurring Savings	\$4,392,797

These initiatives impacted the following expenditure accounts:

Salary-51110	<\$3,284,232>
PD Stipends-District 51303	<\$ 150,000>
Medical-52101	<\$ 200,000>
Pension-52203, 52213, 52204	<\$ 408,006>
FICA/Fed MED-52301, 52302	<\$ 230,559>
Workers Compensation Ins-52710	<\$ 120,000>

Subtotal Salary and Fringe Benefit Cost Savings:

<\$4,392,797>

### • NON-STAFF BUDGET RECOMMENDED BUDGET ADJUSTMENTS

- a) Items Cut based on Subsequent Events that transpired through the Spring of 2017
  - Medicaid Claims Provider-53414 <\$ 20,000>

Contract Cut due to declining income.

- Lease Equipment-54601 <\$ 150,900>

Multi-Function Machine Bid Award less than budget.

Other Purchase Property Services-54901 <\$ 200,000>

Actual Contract Award less than budget.

- Diesel Fuel-56203 <\$ 30,000>

Cut based on actual price lock negotiated in June 2017.

- Fuel Oil-56209 <\$ 77,988>

Cut based on actual price lock negotiated in June 2017.

### SUPERINTENDENT'S BUDGET SUMMARY EXPENSES, continued.

### NON-STAFF BUDGET RECOMMENDED BUDGET ADJUSTMENTS, continued.

b) Line Item Budget Cuts-Based on Trend Analysis, Consolidation of Buildings

-	Natural Gas-56201	<\$ 76,435>
-	Gasoline-56202	<\$ 23,000>
_	Electricity-56215	<\$155,132>

c) Address Building Improvement Issues

-	Paint-56214	<\$ 60,000>
-	Building Improvements-57202	+\$675,000

Sewer hookups VETS, War. Neck. Fire Alarms-Norwood, Holliman

Promethian Board Power Install

- Technology Hardware-57309 <\$615,000>

Departments Cut:

Secondary Ed-Promethian Boards

size reduced to provide funding for power upgrades, <\$175k.> Technology-Delay Spring 2018 Chromebook Purchases, <\$440k.>

d) Final Cuts to Balance Budget

-	Vehicles- cut 1.	<\$ 35,000>
-	Lumber and Hardware-56216	<\$ 60,000>

Subtotal Non-Staffing Budget Reduction:

<\$ 828,455>

TOTAL NET EXPENDITURE REDUCTION Compared to SC ADOPTED Budget of April 12, 2017

<\$5,221,253>

Overall, the total expenditure budget being recommended is \$161,795,442 which is a <3.1%> decrease from the School Committee's Adopted Recommended Budget of April 12, 2017.

WARWICK PUBLIC SCHOOLS	FY15 Under Audit	FY16	FY17	FY17 Recommended	Fy17	FY18	FY18	FY18
FY2018 SC ADOPTED Recommended Budget	REVISED As of:	AUDITED	SC Adopted REVISED	Committed Surplus	VERY Prelim Yr End	SC ADOPTED Recomm.	Superintendent	Fy18 Recommended vs.
4/12/2017	12/18/2015	4/20/2017	As of 03/07/17	As of 05/09/17	As of 07/01/17	04/12/17	Rec. Orig. 07/11/17	Fy17 Revised 03/07/17
REVENUE								
41210 Other Taxes-Local Gov Unit	119,482,464.00	119,482,464.00	119,482,464.00	119,482,464.00	119,482,464.00	124,263,717.00	119,482,464.00	(4,781,253.00)
41250 Re-Appropriated Fund Bal-COMMITTED	2,021,500.00	143,164.00	1,196,266.00	1,855,839.90	1,855,839.90	0.00	0.00	0.00
41250 Re-Appropriated Fund Bal-UNRESTRICTED	1,952,431.00	3,040,561.59	1,137,735.00	1,329,614.10	1,329,614.10	0.00	0.00	0.00
43250 Carryover-State Set Aside Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41310 Tuition from Individuals	89,925.00	98,195.50	85,764.00	85,764.00	130,682.00	90,000.00	115,000.00	25,000.00
41321 Tuition from Other LEA's	1,067,159.36	1,101,450.42	1,010,000.00	1,010,000.00	1,015,453.20	1,100,000.00	1,220,000.00	120,000.00
41656 Food Svc Sales-Vending	3,866.67	3,510.81	3,500.00	3,500.00	0.00	3,500.00	3,500.00	0.00
41701 Admis/Athletic Gater Recpts	23,219.45	32,804.00	24,826.41	24,826.41	21,818.00	40,000.00	40,000.00	0.00
41704 Summer School	49,606.00	26,739.00	0.00	0.00	0.00	0.00	0.00	0.00
41707 Other Fees	105.00	1,648.00	1,733.13	1,733.13	2,752.13	0.00	0.00	0.00
41750 Rev from Enterprise Activities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41751 Dining Room Revenues	47,331.45	37,721.35	45,000.00	45,000.00	30,579.95	45,000.00	45,000.00	0.00
41901 Rental Income-Bldgs/Fields	30,531.34	33,375.52	25,000.00	25,000.00	25,024.38	25,000.00	40,000.00	15,000.00
41920 Contribution Private Srcs	180.00	0.00	0.00	0.00	14,688.45	0.00	0.00	0.00
41924 Non-cash Contributions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41923 Administration-Categorical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41940 Textbooks Sales/ Rentals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41980 Refund Prior Yr Expense	94,856.73	126,582.53	129,057.62	129,057.62	129,057.62	100,000.00	100,000.00	0.00
41990 Miscellaneous Revenue	18,398.94	20,512.12	17,114.84	17,114.84	3,399.39	25,000.00	25,000.00	0.00
Subtotal Revenue from Local Sources	124,881,574.94	124,148,728.84	123,158,461.00	124,009,914.00	124,041,373.12	125,692,217.00	121,070,964.00	(4,621,253.00)
43101 State Operational Aid	36,065,434.00	36,909,907.00	38,252,321.00	38,252,321.00	38,252,321.00	39,004,478.00	39,004,478.00	0.00
43202 School Housing Aid	387,370.00	411,804.00	425,000.00	425,000.00	142,796.00	425,000.00	225,000.00	(200,000.00)
44501 Jobs Fund Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Revenue from State Sources	36,452,804.00	37,321,711.00	38,677,321.00	38,677,321.00	38,395,117.00	39,429,478.00	39,229,478.00	(200,000.00)
45202 Indirect costs	113,975.36	132,232.91	95,000.00	95,000.00	122,317.67	95,000.00	95,000.00	0.00
44202 Medicaid Reimbursement	1,746,573.08	1,336,674.09	1,800,000.00	1,800,000.00	1,333,861.69	1,800,000.00	1,400,000.00	(400,000.00)
Subtotal Revenue from Federal Sources	1,860,548.44	1,468,907.00	1,895,000.00	1,895,000.00	1,456,179.36	1,895,000.00	1,495,000.00	(400,000.00)
45201 Fund Transfer In	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46102 Pass Thru Clearing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46600 Claims and Settlements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46601 Insurance Proceeds	0.00	0.00	20,000.00	20,000.00	60,652.09	0.00	0.00	0.00
Subtotal Revenue from Other Items	0.00	0.00	20,000.00	20,000.00	60,652.09	0.00	0.00	0.00
TOTAL LOCAL FUND REVENUE	163,194,927.38	162,939,346.84	163,750,782.00	164,602,235.00	163,953,321.57	167,016,695.00	161,795,442.00	(5,221,253.00)
SUMMARIZED EXPENSES-By Category								
Subtotal Personal Svcs-Compensation	96,297,892.22	95,463,906.56	94,155,252.40	94,155,252.40	93,978,096.18	96,014,223.20	92,579,990.72	(3,434,232.48)
Subtotal Employee Benefits	37,305,893.10	37,759,685.89	37,316,953.46	37,316,953.46	36,637,120.37	38,583,683.00	37,625,117.63	(958,565.37)
Subtotal Purchased Services	1,905,415.89	2,524,737.42	2,740,720.11	2,764,207.61	2,731,524.32	2,956,461.00	2,936,461.00	(20,000.00)
Subtotal Purchased Property Svcs	843,621.82	1,122,279.12	1,221,997.99	1,339,508.91	1,226,460.20	1,840,407.19	1,489,507.19	(350,900.00)
Subtotal Other Purchased Services	13,123,575.40	13,765,684.87	15,292,640.08	15,292,640.08	15,096,803.41	15,880,063.97	15,880,063.97	0.00
Subtotal Supplies and Materials	5,427,678.40	4,263,889.85	5,467,711.71	5,470,571.13	4,582,768.81	6,022,267.69	5,539,712.69	(482,555.00)
Subtotal Capital Equip & Property	3,180,982.90	2,744,791.18	5,549,694.13	6,065,410.19	5,682,552.51	3,519,504.95	3,544,504.80	24,999.85
Subtotal Debt Service & Misc	1,304,176.57	1,496,972.72	1,601,712.11	1,601,712.11	191,987.72	1,800,084.00	200,084.00	(1,600,000.00)
Subtotal Other Items	621,965.49	611,944.91	404,100.00	404,100.00	1,782,196.62	400,000.00	2,000,000.00	1,600,000.00
TOTAL LOCAL FUND SUMMARIZED EXPENSES	160,011,201.79	159,753,892.52	163,750,782.00	164,410,355.90	161,909,510.14	167,016,695.00	161,795,442.00	(5,221,253.00)
Surplus/ <deficit></deficit>	3,183,725.59	3,185,454.32	0.00	191,879.10	2,043,811.43	(0.00)	(0.00)	(3,221,233.00)
State Restricted Set Aside Net Carryover	3,103,723.33	3,103,434.32	0.00	131,073.10	2,073,011.43	(0.00)	(0.00)	
Committed Funds-(GASB 54)	143,164.00	1,855,840.22			1,615,160.36			
Net Unrestricted Surplus	3,040,561.59	1,329,614.10			428,651.07			
EXPENSES-Detailed								

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	WARWICK PUBLIC SCHOOLS FY2018 SC ADOPTED Recommended Budget 4/12/2017	FY15 Under Audit REVISED As of: 12/18/2015	FY16 AUDITED 4/20/2017	FY17 SC Adopted REVISED As of 03/07/17	FY17 Recommended Committed Surplus As of 05/09/17	Fy17 VERY Prelim Yr End As of 07/01/17	FY18 SC ADOPTED Recomm. 04/12/17	FY18 Superintendent Rec. Orig. 07/11/17	FY18 Fy18 Recommended vs. Fy17 Revised 03/07/17
SALARY									
51110	Regular Salaries	89,108,433.81	88,288,005.48	86,912,018.38	86,912,018.38	86,837,207.74	88,765,321.20	85,481,088.72	(3,284,232.48)
51112	Vacation	533,788.72	557,645.98	500,000.00	500,000.00	510,643.04	525,000.00	525,000.00	0.00
51113	Professional Day	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51115	Substitutes Salaries	2,365,831.30	2,297,193.27	2,249,841.51	2,249,841.51	2,237,038.47	2,250,000.00	2,250,000.00	0.00
51115-F	PD Substitutes for Curriculum Development	100,989.35	0.00	25,000.00	25,000.00	0.00	48,000.00	48,000.00	0.00
51132	Department Head	1,745,852.85	1,761,619.37	1,371,113.55	1,371,113.55	1,226,772.69	1,443,922.00	1,443,922.00	0.00
51134	Sabbitical	18,096.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51135	Retroactive Sal Prior Yrs	29,839.97	53,757.03	50,000.00	50,000.00	61,762.19	50,000.00	50,000.00	0.00
51336	Class Overage/Weightg	25,595.48	21,945.41	30,000.00	30,000.00	58,516.75	30,000.00	30,000.00	0.00
51339	Class Coverage	121,052.25	180,821.63	162,953.00	162,953.00	173,107.93	150,000.00	150,000.00	0.00
51201	Regular Overtime	192,870.96	274,730.96	654,528.86	654,528.86	622,974.24	250,000.00	250,000.00	0.00
51203	Event Coverage Overtime	56,557.03	56,556.58	50,000.00	50,000.00	58,493.03	50,000.00	50,000.00	0.00
51302	Professnl Devel-School	15,186.50	23,208.09	99,255.00	99,255.00	107,306.39	342,480.00	342,480.00	0.00
51303	Professinl Devel-District	173,237.25	175,508.81	207,664.00	207,664.00	161,613.35	300,000.00	150,000.00	(150,000.00)
51306	Vacation Payoff-Severnc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51308	After School- Instruct	21,779.53	23,788.73	15,355.00	15,355.00	16,422.09	20,000.00	20,000.00	0.00
51311	Curriculum Work	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51322	Severence	188,530.19	226,487.29	265,095.13	265,095.13	335,851.35	200,000.00	200,000.00	0.00
51323	Detention Coverage	25,200.00	23,272.00	25,000.00	25,000.00	16,422.00	25,000.00	25,000.00	0.00
51324	AM/PM Supervision	38,495.60	36,125.76	11,352.00	11,352.00	35,845.84	35,000.00	35,000.00	0.00
51327	AM/PM Supervision-Classified	0.00	2,451.56	4,281.39	4,281.39	5,270.03	4,500.00	4,500.00	0.00
51332	Sick Payoff-Non Severance	6,150.00	6,150.00	14,870.00	14,870.00	11,100.00	10,000.00	10,000.00	0.00
51338	Summer Pay-ESY	606,249.33	560,331.24	586,924.58	586,924.58	586,924.58	590,000.00	590,000.00	0.00
51401	Stipend-Other	169,983.95	140,353.06	185,000.00	185,000.00	190,807.57	185,000.00	185,000.00	0.00
51403	Stipend-Athl Coast / Advan	24,087.00	24,087.00	0.00	0.00	0.00	0.00	0.00	0.00
51404	Stipend-Athl Coach/Advsr	693,962.00	691,948.05	695,000.00	695,000.00	694,516.90	700,000.00	700,000.00	0.00
51406	Stipend-Official/Athl Per	36,122.50	37,919.26 0.00	40,000.00	40,000.00	29,500.00	40,000.00	40,000.00	0.00
51407	Stipend-Mentors Subtotal Personal Svcs-Compensation	0.00		0.00	0.00	0.00	0.00	0.00	0.00
FRINGE BE	•	96,297,892.22	95,463,906.56	94,155,252.40	94,155,252.40	93,978,096.18	96,014,223.20	92,579,990.72	(3,434,232.48)
		44.460.022.07	14 042 667 10	44 704 040 50	14 701 040 50	4.4.20.440.20	45 726 470 00	45 526 470 00	(200,000,00)
52101	Health	14,468,822.07	14,943,667.19	14,701,848.50	14,701,848.50	14,439,418.39	15,726,178.00	15,526,178.00	(200,000.00)
52103 52109	Dental In-Lieu Pmnts (Buy Back)	862,769.25 250,512.50	880,379.78 240,051.07	832,357.00 233,480.06	832,357.00 233,480.06	767,796.52 240,480.06	801,000.00 240,000.00	801,000.00 240,000.00	0.00 0.00
52109	Medical Ins-Retiree	1,203,123.53	748,404.26	900,000.00	900,000.00	907,334.89	972,000.00	972,000.00	0.00
52123	Dental Buyback Payments	1,203,123.33	12,717.44	12,367.44	12,367.44	12,756.64	12,500.00	12,500.00	0.00
52125	Dental Ins-Retiree	13,829.19	12,073.42	14,000.00	14,000.00	8,562.11	14,000.00	14,000.00	0.00
52203	Teacher/Adm Pension ERSRI (DB)	10,175,523.13	10,290,824.38	9,939,484.40	9,939,484.40	9,644,072.71	10,051,492.00	9,718,787.61	(332,704.39)
52213	Teacher/Adm Pension ERSRI (DC)	455,394.81	421,405.00	563,374.88	563,374.88	421,617.58	475,000.00	459,277.50	(15,722.50)
52204	Private Pension	1,658,325.38	1,866,652.68	1,800,000.00	1,800,000.00	1,800,000.00	1,800,000.00	1,740,420.00	(59,580.00)
52301	FICA	5,757,582.53	5,715,462.27	5,483,454.32	5,483,454.32	5,602,634.57	5,645,274.00	5,458,415.43	(186,858.57)
52302	MEDICARE	1,347,805.29	1,336,694.07	1,283,443.86	1,283,443.86	1,310,785.37	1,320,239.00	1,276,539.09	(43,699.91)
52501	Unemployment Insurance	102,148.40	97,205.09	200,000.00	200,000.00	129,318.53	100,000.00	100,000.00	0.00
52710	Wrkrs Comp Premium	968,178.00	1,170,775.00	1,330,551.00	1,330,551.00	1,330,551.00	1,400,000.00	1,280,000.00	(120,000.00)
52730	Wrkrs Comp MDCL-SIf Ins	612.76	846.24	800.00	800.00	0.00	1,000.00	1,000.00	0.00
52902	Employee Assist Program	26,688.00	22,528.00	21,792.00	21,792.00	21,792.00	25,000.00	25,000.00	0.00
	Subtotal Employee Benefits	37,305,893.10	37,759,685.89	37,316,953.46	37,316,953.46	36,637,120.37	38,583,683.00	37,625,117.63	(958,565.37)

	WARWICK PUBLIC SCHOOLS FY2018 SC ADOPTED Recommended Budget 4/12/2017	FY15 Under Audit REVISED As of: 12/18/2015	FY16 AUDITED 4/20/2017	FY17 SC Adopted REVISED As of 03/07/17	FY17 Recommended Committed Surplus As of 05/09/17	Fy17 VERY Prelim Yr End As of 07/01/17	FY18 SC ADOPTED Recomm. 04/12/17	FY18 Superintendent Rec. Orig. 07/11/17	FY18 Fy18 Recommended vs. Fy17 Revised 03/07/17
PURCHASE	SERVICES-Detailed								
53101	Administrative Support	154,857.95	84,327.82	175,000.00	175,000.00	175,000.00	25,000.00	25,000.00	0.00
53202	Speech Therapists	340.00	575.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00
53204	Therapists	100,217.50	83,377.64	75,000.00	75,000.00	138,460.00	135,000.00	135,000.00	0.00
53205	Psychologists	0.00	0.00	8,000.00	8,000.00	5,662.50	13,000.00	13,000.00	0.00
53206	Audiologists	164.00	2,925.00	2,925.00	2,925.00	(1,234.72)	2,925.00	2,925.00	0.00
53207	Interpreters	5,334.30	6,981.00	10,000.00	10,000.00	23,522.37	10,000.00	10,000.00	0.00
53209	Bus Assistants/Monitors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53210	Performing Arts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53212	Pymt for Svcs-Volunteers	66,000.00	66,000.00	66,000.00	66,000.00	66,000.00	66,000.00	66,000.00	0.00
53213	Evaluations	51,402.12	20,476.33	34,904.01	34,904.01	48,012.97	35,000.00	35,000.00	0.00
53214	Mentoring	102,000.00	102,000.00	104,000.00	104,000.00	231,600.00	104,000.00	104,000.00	0.00
53216	Tutoring Svcs	21,862.60	2,494.40	20,000.00	20,000.00	9,034.50	20,000.00	20,000.00	0.00
53218	Transition/Stdnt Assist	163,807.56	142,254.00	138,587.00	138,587.00	0.00	135,100.00	135,100.00	0.00
53220	Purchases Svc-Other Educ	165,444.00	407,947.00	30,000.00	30,000.00	41,607.00	85,000.00	85,000.00	0.00
53301	Prof Devel/Training Svcs	52,742.47	78,757.19	166,127.00	166,127.00	131,982.49	272,600.00	272,600.00	0.00
53302	Curriculum Development	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53303	Conference/Workshop	31,398.29	36,233.28	120,869.00	120,869.00	93,131.15	177,450.00	177,450.00	0.00
53401	Auditing/Actuarial Svcs	54,000.00	66,200.00	55,000.00	55,000.00	34,500.00	60,000.00	60,000.00	0.00
53402	Legal Services	140,041.32	291,695.76	266,771.50	266,771.50	375,151.97	292,000.00	292,000.00	0.00
53403	Health Service Providers	2,205.00	2,625.00	126,800.00	126,800.00	119,700.00	129,800.00	129,800.00	0.00
53404	Compliance-ADA Building	0.00	59,082.50	19,180.00	42,667.50	42,667.50	0.00	0.00	0.00
53405	Private Pension Advisor	24,735.44	7,500.00	30,000.00	30,000.00	10,250.00	30,000.00	30,000.00	0.00
53406	Other Professional Svcs	18,229.25	83,118.78	207,210.00	207,210.00	199,279.03	300,500.00	300,500.00	0.00
53409	Negotiations/Arbitration	16,032.59	53,356.92	63,930.00	63,930.00	89,636.21	50,000.00	50,000.00	0.00
53410	Police/Fire Details	7,733.65	7,054.82	7,500.00	7,500.00	8,171.63	10,000.00	10,000.00	0.00
53411	Physicians	10,250.00	9,750.00	15,936.00	15,936.00	31,587.50	25,000.00	25,000.00	0.00
53412	Dentists	17,500.00	17,500.00	12,901.86	12,901.86	9,450.00	10,000.00	10,000.00	0.00
53414	Medicaid Claims Provider	81,256.39	76,228.31	110,000.00	110,000.00	59,599.59	110,000.00	90,000.00	(20,000.00)
53416	Officials/Referree's	79,840.99	90,195.50	74,300.00	74,300.00	65,362.00	75,600.00	75,600.00	0.00
53417	Contracted Nursing Svcs	405,648.90	579,719.98	493,736.00	493,736.00	534,306.05	548,986.00	548,986.00	0.00
53502	Other Technical Services	75,924.39	80,382.22	159,050.00	159,050.00	122,002.39	118,050.00	118,050.00	0.00
53503	Testing	4,795.38	20,418.77	21,600.99	21,600.99	20,357.99	19,750.00	19,750.00	0.00
53701	Other Fees & Charges	4,396.28	6,152.51	76,270.00	76,270.00	9,689.77	29,510.00	29,510.00	0.00
53703	Accreditation	0.00	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00
53705	Postage/Shipping	39,450.11	27,685.74	36,121.75	36,121.75	29,673.54	40,790.00	40,790.00	0.00
53706	Catering/Food Reimbursement	7,805.41	9,921.95	13,000.00	13,000.00	7,360.89	20,400.00	20,400.00	0.00
	Subtotal Purchased Services	1,905,415.89	2,524,737.42	2,740,720.11	2,764,207.61	2,731,524.32	2,956,461.00	2,936,461.00	(20,000.00)

	WARWICK PUBLIC SCHOOLS FY2018 SC ADOPTED Recommended Budget 4/12/2017	FY15 Under Audit REVISED As of: 12/18/2015	FY16 AUDITED 4/20/2017	FY17 SC Adopted REVISED As of 03/07/17	FY17 Recommended Committed Surplus As of 05/09/17	Fy17 VERY Prelim Yr End As of 07/01/17	FY18 SC ADOPTED Recomm. 04/12/17	FY18 Superintendent Rec. Orig. 07/11/17	FY18 Fy18 Recommended vs. Fy17 Revised 03/07/17
PROPERTY	SERVICES PURCHASED-Detailed								
54201	Rubbish Disposal Services	27,306.84	31,888.96	58,399.34	58,399.34	45,245.50	75,500.00	75,500.00	0.00
54205	Rodent/Pest Control	1,475.00	250.00	2,100.00	2,100.00	0.00	5,100.00	5,100.00	0.00
54310	Maint-Repair-Non Tech Rel	47,941.00	212,958.05	61,377.45	61,377.45	41,490.68	68,590.00	68,590.00	0.00
54311	Maint-Repair-fixture/equip	104,139.55	100,666.24	107,332.50	107,332.50	66,237.84	99,372.40	99,372.40	0.00
54312	Maint-Repair-General	31,093.39	36,058.45	29,548.50	29,548.50	34,627.52	60,634.56	60,634.56	0.00
54313	Repair-Non Stud Trans Veh	30,145.06	32,911.73	37,735.00	37,735.00	44,629.79	50,000.00	50,000.00	0.00
54314	Mnt-Repair-Stud Trans Veh	0.00	49.68	700.00	700.00	0.00	707.00	707.00	0.00
54320	Maint Repair Tech Related	462.48	4,889.35	18,112.00	18,112.00	9,847.94	21,318.00	21,318.00	0.00
54321	Maint Repair Electrical	4,453.51	16,681.85	20,515.37	20,515.37	20,316.97	15,000.00	15,000.00	0.00
54322	Maint Repair HVAC	51,037.05	43,321.55	35,964.00	35,964.00	31,495.30	80,000.00	80,000.00	0.00
54323	Maint Repair Glass	90.00	1,260.00	2,500.00	2,500.00	2,664.15	6,967.27	6,967.27	0.00
54324	Maint Repair Plumbing	3,900.00	1,800.00	3,250.00	3,250.00	2,925.00	6,500.00	6,500.00	0.00
54325	Maint Repair-Vandalism	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54402	Water	82,502.17	98,622.69	97,704.00	97,704.00	93,246.88	95,203.96	95,203.96	0.00
54403	Telephone	132,349.35	133,871.85	192,315.04	192,315.04	218,724.63	199,540.00	199,540.00	0.00
54405	Sewage/Cespool	109,560.26	102,965.33	133,017.44	133,017.44	149,373.78	141,050.00	141,050.00	0.00
54406	Wireless Communication	18,796.79	29,666.56	49,340.00	49,340.00	44,970.38	58,260.00	58,260.00	0.00
54407	Internet Connectivity	26,000.00	36,000.00	50,175.00	50,175.00	50,175.00	50,175.00	50,175.00	0.00
54601	Renting Land & Buildings	4,713.50	4,430.00	5,100.00	5,100.00	2,500.00	7,650.00	7,650.00	0.00
54602	Rent/Lease-Equip/Vehicles	65,218.45	15,472.77	55,103.00	55,103.00	26,176.93	384,016.00	233,116.00	(150,900.00)
54604	Graduation Rentals	10,805.00	10,895.00	15,000.00	15,000.00	9,790.00	15,000.00	15,000.00	0.00
54605	Ice Rink Rental	45,900.00	53,370.00	38,973.00	38,973.00	40,545.00	40,973.00	40,973.00	0.00
54606	Pool Rental	7,411.25	8,181.26	8,250.00	8,250.00	4,400.00	10,250.00	10,250.00	0.00
54608	Uniform Rentals (Maintenance)	0.00	668.70	28,933.00	28,933.00	7,657.37	38,000.00	38,000.00	0.00
54901	Other Purch Property Svcs	0.00	91,838.12	105,146.96	222,657.88	222,657.88	250,000.00	50,000.00	(200,000.00)
54902	Alarm & Fire Safety Svcs	38,161.67	53,065.98	64,893.39	64,893.39	56,248.66	60,000.00	60,000.00	0.00
54904	Veh Reg-Non Studt Transp	159.50	495.00	513.00	513.00	513.00	600.00	600.00	0.00
	Subtotal Purchased Property Svcs	843,621.82	1,122,279.12	1,221,997.99	1,339,508.91	1,226,460.20	1,840,407.19	1,489,507.19	(350,900.00)

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	WARWICK PUBLIC SCHOOLS FY2018 SC ADOPTED Recommended Budget 4/12/2017	FY15 Under Audit REVISED As of: 12/18/2015	FY16 AUDITED 4/20/2017	FY17 SC Adopted REVISED As of 03/07/17	FY17 Recommended Committed Surplus As of 05/09/17	Fy17 VERY Prelim Yr End As of 07/01/17	FY18 SC ADOPTED Recomm. 04/12/17	FY18 Superintendent Rec. Orig. 07/11/17	FY18 Fy18 Recommended vs. Fy17 Revised 03/07/17
OTHER PUI	RCHASED SERVICES-Detailed								
55110	Transp Cab/Mileage/RIPTA	2,166.49	800.00	3,000.00	3,000.00	845.40	3,000.00	3,000.00	0.00
55111	Transportation Contractor	6,649,065.27	6,862,882.90	7,569,214.00	7,569,214.00	7,741,883.87	7,926,481.00	7,926,481.00	0.00
55121	Veh Regst-Stdnt Trans Veh	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55201	Property/Liability Insur	143,770.37	270,086.16	377,594.00	377,594.00	377,594.00	400,250.00	400,250.00	0.00
55202	Theft Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55203	Fire Insurance	145,619.80	27,342.67	0.00	0.00	0.00	30,432.80	30,432.80	0.00
55205	Flood Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55206	Fleet/Vehicle Insurance	46,140.67	46,464.45	29,144.00	29,144.00	29,144.00	30,019.00	30,019.00	0.00
55207	Error & Ommisions Insu	87,574.00	98,107.00	46,954.00	46,954.00	46,954.00	48,363.00	48,363.00	0.00
55401	Advertising Costs	11,364.24	22,815.66	29,912.00	29,912.00	15,805.30	30,900.00	30,900.00	0.00
55501	Printing	16,446.98	15,353.94	22,236.00	22,236.00	10,305.76	21,830.00	21,830.00	0.00
55503	Document Copying	75.00	0.00	750.00	750.00	0.00	6,000.00	6,000.00	0.00
55610	Tuition-Other Dist w/in St	450,087.99	580,026.04	682,421.00	682,421.00	575,076.29	749,099.00	749,099.00	0.00
55630	Tuition-Private Sources	3,947,334.02	3,891,590.21	4,047,910.68	4,047,910.68	4,055,496.80	4,177,545.77	4,177,545.77	0.00
55640	Tuition-Ed Svc Agen in St	858,318.92	880,341.15	1,203,620.40	1,203,620.40	1,135,973.97	1,182,705.90	1,182,705.90	0.00
55660	Tuition to Charter School	713,377.50	1,023,513.75	1,210,315.00	1,210,315.00	1,077,306.75	1,202,900.00	1,202,900.00	0.00
55701	Food Service Contractor	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55702	Soda Subsidy	2,126.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55705	Inspection Services		5,080.00	6,230.00	6,230.00	6,230.00	6,000.00	6,000.00	0.00
55801	Board Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
55802	Board Training	450.00	0.00	0.00	0.00	0.00	500.00	500.00	0.00
55803	Employ Travel - Non Teach	24,072.02	23,485.38	32,520.00	32,520.00	14,601.39	36,500.00	36,500.00	0.00
55807	Student Travel	1,821.67	236.55	5,100.00	5,100.00	184.00	5,100.00	5,100.00	0.00
55809	Empl Travel-Teachers	23,176.91	16,700.51	24,914.00	24,914.00	8,689.62	21,575.00	21,575.00	0.00
55810	Travel - Other	586.88	858.50	805.00	805.00	712.26	862.50	862.50	0.00
	Subtotal Other Purchased Services	13,123,575.40	13,765,684.87	15,292,640.08	15,292,640.08	15,096,803.41	15,880,063.97	15,880,063.97	0.00

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	WARWICK PUBLIC SCHOOLS FY2018 SC ADOPTED Recommended Budget 4/12/2017	FY15 Under Audit REVISED As of: 12/18/2015	FY16 AUDITED 4/20/2017	FY17 SC Adopted REVISED As of 03/07/17	FY17 Recommended Committed Surplus As of 05/09/17	Fy17 VERY Prelim Yr End As of 07/01/17	FY18 SC ADOPTED Recomm. 04/12/17	FY18 Superintendent Rec. Orig. 07/11/17	FY18 Fy18 Recommended vs. Fy17 Revised 03/07/17
SUPPLIES 8	& MATERIALS-Detailed								
56101	Supplies & Materials	647,286.26	520,619.55	920,733.79	920,733.79	840,915.93	790,202.63	790,202.63	0.00
56112	Uniforms (Non Athletic)	1,158.96	12,026.24	20,200.00	20,200.00	11,077.79	2,300.00	2,300.00	0.00
56113	Graduation Supplies	6,677.99	6,755.67	5,969.00	5,969.00	4,494.94	9,000.00	9,000.00	0.00
56115	Medical Supplies	20,514.42	20,143.06	31,476.64	31,476.64	16,378.83	29,350.00	29,350.00	0.00
56116	Athletic Splys/Uniforms	61,990.30	43,986.90	72,200.00	72,200.00	78,489.93	108,275.00	108,275.00	0.00
56117	Awards/Honors Splys	6,716.32	4,696.44	5,190.00	5,190.00	2,014.58	6,540.00	6,540.00	0.00
56201	Natural Gas	895,595.21	698,163.78	709,337.99	709,337.99	715,036.04	851,435.00	775,000.00	(76,435.00)
56202	Gasoline	199,690.31	155,537.49	249,000.00	249,000.00	109,486.18	271,000.00	248,000.00	(23,000.00)
56203	Diesel Fuel	361,728.01	281,173.12	327,799.43	327,799.43	235,462.19	390,600.00	360,600.00	(30,000.00)
56207	Vehicle Maint Suplys/Parts	87,722.06	74,252.05	80,000.00	80,000.00	65,301.03	80,000.00	80,000.00	0.00
56209	Fuel Oil	806,344.33	438,374.68	577,988.00	577,988.00	419,205.12	577,988.00	500,000.00	(77,988.00)
56211	Other	31,748.46	43,008.99	38,288.00	38,288.00	38,760.52	39,510.00	39,510.00	0.00
56213	Glass	2,331.42	915.50	4,500.00	4,500.00	174.55	4,500.00	4,500.00	0.00
56214	Paint	18,120.26	18,753.89	50,000.00	50,000.00	31,659.85	100,000.00	40,000.00	(60,000.00)
56215	Electricity	1,316,704.80	1,239,354.57	1,319,754.15	1,319,754.15	1,122,192.14	1,405,132.00	1,250,000.00	(155,132.00)
56216	Lumber and Hardware	78,766.71	89,115.47	148,140.31	148,140.31	116,031.82	150,000.00	90,000.00	(60,000.00)
56217	Plumbing / Heating Splys	163,247.02	123,288.46	169,687.93	169,687.93	114,778.77	180,000.00	180,000.00	0.00
56218	Electrical Supplies	34,560.56	27,668.34	40,000.00	40,000.00	32,067.37	40,000.00	40,000.00	0.00
56219	Custodial Supplies	168,808.33	162,875.91	155,557.30	155,557.30	183,026.29	170,000.00	170,000.00	0.00
56220	Materials Snow/Ice Removl	17,539.89	13,170.46	17,000.00	17,000.00	18,248.70	17,000.00	17,000.00	0.00
56221	Lamps/Lights	14,094.13	13,418.28	15,000.00	15,000.00	7,861.56	15,000.00	15,000.00	0.00
56401	Textbooks	254,115.45	52,403.02	212,835.54	215,694.96	162,010.70	411,745.51	411,745.51	0.00
56402	Library Books	49,901.32	51,230.94	50,690.50	50,690.50	49,857.37	66,432.00	66,432.00	0.00
56403	Reference Books	25,343.98	25,892.70	41,101.03	41,101.03	29,652.00	40,576.37	40,576.37	0.00
56404	Periodicals/Subscriptions	14,965.10	12,200.95	28,401.80	28,401.80	19,361.68	31,187.58	31,187.58	0.00
56406	Textbooks-Non Public	30,698.86	17,251.74	40,000.00	40,000.00	72,313.81	40,000.00	40,000.00	0.00
56501	Technology Rel Supplies	111,307.94	117,611.65	136,860.30	136,860.30	86,909.12	194,493.60	194,493.60	0.00
	Subtotal Supplies and Materials	5,427,678.40	4,263,889.85	5,467,711.71	5,470,571.13	4,582,768.81	6,022,267.69	5,539,712.69	(482,555.00)

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CAPITAL E	QUIPMENT & OTHER MISC-Detailed								
57202	Building Improvements	959,298.66	164,665.89	1,918,357.12	2,052,409.12	2,016,016.48	75,000.00	750,000.00	675,000.00
57301	Vehicles	0.00	66,820.00	45,000.00	45,000.00	40,400.00	70,000.00	35,000.00	(35,000.00)
57303	Buses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57305	Equipment	130,282.18	142,509.49	571,154.24	952,818.30	792,086.70	329,959.00	329,959.00	0.00
57306	Furniture/Fixtures	28,985.49	35,542.70	342,532.92	342,532.92	399,862.23	48,200.00	48,200.00	0.00
57309	Technology -Relatd Hrdwre	1,310,684.22	1,557,843.82	1,878,496.85	1,878,496.85	1,762,484.31	2,011,073.95	1,396,073.80	(615,000.15)
57311	Technology Software Costs	751,152.40	776,867.41	791,753.00	791,753.00	671,422.86	975,272.00	975,272.00	0.00
57313	Environmental Equipment	579.95	541.87	2,400.00	2,400.00	279.93	10,000.00	10,000.00	0.00
	Subtotal Capital Equip & Property	3,180,982.90	2,744,791.18	5,549,694.13	6,065,410.19	5,682,552.51	3,519,504.95	3,544,504.80	24,999.85
58101	Profess Orn Dues/Fees	76,591.66	86,432.16	109,470.00	109,470.00	75,430.99	124,184.00	124,184.00	0.00
58102	Other Dues and Fees	48,222.89	38,678.50	28,567.50	28,567.50	30,617.00	36,900.00	36,900.00	0.00
58103	Bank Fees	0.00	300.00	500.00	500.00	245.12	500.00	500.00	0.00
58105	ACA Medical Fees	0.00	117,431.60	69,734.79	69,734.79	69,734.79	0.00	0.00	0.00
58206	Claims and Settlements	150.00	80,000.00	13,439.82	13,439.82	15,959.82	25,000.00	25,000.00	0.00
58311	Bond Principal Payments	872,500.00	852,500.00	982,500.00	982,500.00	0.00	1,100,000.00	0.00	(1,100,000.00)
58322	Bond Interest Payments	300,783.29	316,172.06	390,000.00	390,000.00	0.00	500,000.00	0.00	(500,000.00)
58401	Real/Persnl Property Tax	5,928.73	5,458.40	7,500.00	7,500.00	0.00	13,500.00	13,500.00	0.00
	Subtotal Debt Service & Misc	1,304,176.57	1,496,972.72	1,601,712.11	1,601,712.11	191,987.72	1,800,084.00	200,084.00	(1,600,000.00)
59101	Fund Xfer with in Gen Fund		0.00	0.00	0.00	0.00	0.00	0.00	0.00
59102	Fund Trnsfr out other funds	621,965.49	611,944.91	400,000.00	400,000.00	400,000.00	400,000.00	400,000.00	0.00
59103	Fund Transfers-Comm Foods		0.00	4,100.00	4,100.00	0.00	0.00	0.00	0.00
59104	Fund Transfer-Wireless Grant Bldg Closure				0.00	92,340.00	0.00	0.00	0.00
59110	Fund Transfers-InterAgency-Bond Principal				0.00	982,500.00	0.00	1,100,000.00	1,100,000.00
59110	Fund Transfers-InterAgency-Bond Interest		0.00		0.00	307,356.62	0.00	500,000.00	500,000.00
	Subtotal Other Items	621,965.49	611,944.91	404,100.00	404,100.00	1,782,196.62	400,000.00	2,000,000.00	1,600,000.00
	Total Expenditures	160,011,201.79	159,753,892.52	163,750,782.00	164,410,355.90	161,909,510.14	167,016,695.00	161,795,442.00	(5,221,253.00)

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### WARWICK PUBLIC SCHOOLS Fy2018 School Committee ADOPTED Recommended Budget

### **BUDGET MANAGERS SUMMARY ANALYSIS**

Apri 12, 2017

Budget Manager	FY13 Actual- Surplus/ <deficit></deficit>	FY14 Actual	FY14 Actual- Surplus/ <deficit></deficit>	FY15 Actual	FY15 Actual- Surplus/ <deficit></deficit>	FY16 Actual as of 11/15/16	FY16 Actual- Surplus/ <deficit></deficit>
Personnel	1,641,364	96,079,198	453,618	96,269,409	715,666	96,016,723	475,661
Employee Benefits	203,504	35,816,847	612,103	37,861,092	380,729	37,404,213	1,260,407
Subtotal Staffing	1,844,868	131,896,044	1,065,722	134,130,501	1,096,395	133,420,936	1,736,068
Secondary Ed	94,918	875,217	136,740	926,219	192,918	850,898	171,179
•	•	•	•	•		<u>-</u>	•
Elementary Ed	123,978	538,426	35,046	417,109	35,078	405,603	72,972
Special Services	1,047,159	5,981,409	549,890	5,819,720	693,729	6,096,212	179,573
Human Resources	120,323	166,803	130,510	128,228	163,977	85,735	37,087
Legal Services	0	0	0	0	0	291,696	(12,997)
Maintenance	663,432	6,508,785	(699,745)	5,111,656	157,673	4,761,842	459,516
Superintendent	9,920	116,558	155,459	261,230	115,163	233,101	35,894
Curriculum	(204,179)	360,288	26,429	637,053	5,409	376,353	37,666
Federal Programs	4,462	14,532	(4,358)	8,342	(4,792)	93,966	1,704
Info Services	18,971	1,068,166	293,638	1,881,177	(343,100)	2,060,288	(498,848)
Educator Effectiveness	6,701	997	(183)	0	0	0	0
Facility Projects	(129,003)	87,462	(38,704)	0	525	0	0
Business Affairs	441,947	10,612,161	(108,354)	11,209,943	483,505	11,928,717	359,401
Subtotal Budget Mgrs	2,198,630	26,330,803	476,369	26,400,677	1,500,085	27,184,411	843,147
TOTAL BUDGET	4,043,498	158,226,847	1,542,091	160,531,178	2,596,480	160,605,347	2,579,215
						FY18 SC SUPER	Increase/ <decrease> FY18 Super Recom.</decrease>
	FY17 SC ADOPTED	FY17 SC ADOPTED	FY17 SC ADOPTED	FY17 SC ADOPTED	FY18 SC ADOPTED	ORIGINAL	Vs.
	FY17 SC ADOPTED RECOMMENDED	FY17 SC ADOPTED ORIGINAL	FY17 SC ADOPTED REVISED	FY17 SC ADOPTED REVISED	FY18 SC ADOPTED RECOMMENDED		Vs. FY18 SC Adopted
Budget Manager		ORIGINAL July 12, 2016				ORIGINAL RECOMMENDED July 11, 2017	Vs.
Budget Manager Personnel	RECOMMENDED	ORIGINAL	REVISED	REVISED	RECOMMENDED	ORIGINAL RECOMMENDED	Vs. FY18 SC Adopted
• •	RECOMMENDED April 28, 2016	ORIGINAL July 12, 2016	REVISED November 15, 2016	REVISED March 7 , 2017	RECOMMENDED April 12, 2017	ORIGINAL RECOMMENDED July 11, 2017	Vs. FY18 SC Adopted 04/12/17
Personnel	RECOMMENDED April 28, 2016 92,197,671	<b>ORIGINAL July 12, 2016</b> 92,197,671	<b>REVISED November 15, 2016</b> 94,156,109	<b>REVISED March 7 , 2017</b> 94,155,252	<b>RECOMMENDED April 12, 2017</b> 96,014,223	ORIGINAL RECOMMENDED July 11, 2017 92,579,991	Vs. FY18 SC Adopted 04/12/17 (3,434,232)
Personnel Employee Benefits	RECOMMENDED April 28, 2016 92,197,671 37,110,275	ORIGINAL July 12, 2016 92,197,671 37,110,275	REVISED November 15, 2016 94,156,109 37,333,972	<b>REVISED March 7 , 2017</b> 94,155,252 37,316,953	RECOMMENDED April 12, 2017 96,014,223 38,583,683	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565)
Personnel Employee Benefits Subtotal Staffing	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)
Personnel Employee Benefits Subtotal Staffing Secondary Ed	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946 2,402,537	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906 2,635,713	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)
Personnel Employee Benefits Subtotal Staffing Secondary Ed Elementary Ed	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906 2,635,713 542,860	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798) (175,000) 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798) (175,000) 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000 5,015,111	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services Maintenance	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764 6,010,850 400,946	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948 395,938	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000 5,002,556	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 0 (12,555)
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services Maintenance Superintendent Curriculum	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764 6,010,850 400,946 1,211,645	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000 5,015,111 330,100	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000 5,002,556 330,100	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 0 (12,555)
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services Maintenance Superintendent Curriculum Federal Programs	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764 6,010,850 400,946	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948 395,938 1,154,503	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000 5,015,111 330,100 961,730 0	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000 5,002,556 330,100 961,730 0	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 0 (12,555) 0 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services Maintenance Superintendent Curriculum Federal Programs Chief Academic Office	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629 121,250 0	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629 121,250 0	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764 6,010,850 400,946 1,211,645 8,850 0	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948 395,938 1,154,503 0 0	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000 5,015,111 330,100 961,730 0 51,300	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000 5,002,556 330,100 961,730 0 51,300	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 0 (12,555) 0 0 0 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services Maintenance Superintendent Curriculum Federal Programs	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629 121,250	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629 121,250	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764 6,010,850 400,946 1,211,645 8,850	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948 395,938 1,154,503 0	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000 5,015,111 330,100 961,730 0	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000 5,002,556 330,100 961,730 0	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 (12,555) 0 0 0
Personnel Employee Benefits Subtotal Staffing  Secondary Ed Elementary Ed Special Services Human Resources Legal Services Maintenance Superintendent Curriculum Federal Programs Chief Academic Office Info Services	RECOMMENDED April 28, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629 121,250 0 1,916,200	ORIGINAL July 12, 2016 92,197,671 37,110,275 129,307,946  2,402,537 556,822 6,843,753 59,760 210,000 4,882,883 332,150 979,629 121,250 0 1,916,200	REVISED November 15, 2016 94,156,109 37,333,972 131,490,081 2,018,081 475,011 6,722,338 59,760 261,764 6,010,850 400,946 1,211,645 8,850 0 1,632,216	REVISED March 7 , 2017 94,155,252 37,316,953 131,472,206  1,952,729 495,011 6,322,338 59,760 266,772 6,207,948 395,938 1,154,503 0 0 2,140,216	RECOMMENDED April 12, 2017 96,014,223 38,583,683 134,597,906  2,635,713 542,860 6,544,209 87,600 292,000 5,015,111 330,100 961,730 0 51,300 1,800,425	ORIGINAL RECOMMENDED July 11, 2017 92,579,991 37,625,118 130,205,108  2,460,713 542,860 6,544,209 87,600 292,000 5,002,556 330,100 961,730 0 51,300 1,360,425	Vs. FY18 SC Adopted 04/12/17 (3,434,232) (958,565) (4,392,798)  (175,000) 0 0 (12,555) 0 0 0 (440,000)

### **Employee Group Supplement**

Outlined below is a summary of each employee group within the district. Attached to this analysis in the same sequence as outlined below is a Supplemental Summary Report for each employee group. These Supplemental Employee Group Reports include the following information; Position Title, Fy2018 Recommended FTEs associated with the Position, the Recommended Total Salary to support the number of FTEs indicated.

### PROFESSIONAL PERSONNEL-Administration

The total FTEs in the Fy2018 Recommended Budget is 47.50. Total budgeted cost is \$5,126,427.

The total FTEs is over the Fy2018 School Committee's ADOPTED Recommended Budget April 12, 2017 by .60 FTE due to the need to add the Coordinator of Federal Grants back to the Local budget as other direct support staff costs have increased, the grant funding cannot support both direct staff and the Grant Coordinator.

The Recommended Fy18 Budget for this employee group contains a 1% salary increase and what is required to meet School Committee policy concerning step increases for those administrators not currently at market. The Salary cost increase included in the Fy18 Budgeted is comprised of:

 Steps
 \$ 6,000

 Longevity
 \$ 4,000

 1% Salary Increase of
 \$50,851

TOTAL Increase \$60,851 plus fringe benefits

### **Employee Group Supplement, continued.**

### PROFESSIONAL MIDDLE MANAGEMENT PERSONNEL-Administration

The total FTEs in the Fy2018 Recommended Budget is 15.73. Total budgeted cost is \$1,096,887.

The total FTEs for this employee group remains the same from the Fy2018 School Committee ADOPTED Recommended Budget April 12, 2017.

The Recommended Fy2018 Budget for this employee group contains a 1% salary increase and what is necessary to meet School Committee policy concerning step increases for those administrators not currently at market. The Salary cost increase included in the Fy18 Budgeted is comprised of:

Steps\$ 4,000Longevity\$ 01% Salary Increase of\$10,000

TOTAL Increase \$14,000 plus fringe benefits

### **Employee Group Supplement, continued.**

### PROFESSIONAL PERSONNEL-Warwick Teachers Union

The total FTEs in the Fy2018 Recommended Local Budget is 862.30. Total budgeted cost is \$67,804,047.

The total FTEs for this group is down 18.1 from the Fy2018 School Committee ADOPTED Recommended Budget April 12, 2017.

Based on the current allocation of resources for operating the school department, the Superintendent is recommending the removal of the \$2,350,940 that was included as set aside for salary and associated fringe benefits for the possibility of a teacher contract settlement. The current recommended ORIGINAL budget contains a zero (0%) pay increase for this employee group.

Although there is no current contract in place the current recommended budget does contain funds to pay step increases for those teachers not currently on top step. The Salary cost for step increases included in the Fy2018 Budget is \$121,884, plus fringe benefits.

### PROFESSIONAL STIPENDS & OTHER PROFESSIONAL SUPPORTS

This roster of initiatives is self-explanatory.

The Superintendent's Recommended ORIGINAL Budget proposes to increase breakage by \$250,000 for a total breakage amount for teachers of \$1,650,000. This amount is determined based the potential for an additional 5 retirements, thereby totaling 33 projected retirees and vacancies that may occur throughout the Fy2018 School year.

### **Employee Group Supplement, continued.**

### CLASSIFIED PERSONNEL-Warwick Independent School Employees Union

The total FTEs in the Fy2018 Recommended Local Budget is 384.20. Total budgeted cost is 14,198,422.

The total FTEs for this group is up 5 FTEs from the Fy2018 School Committee ADOPTED Recommended Budget April 12, 2017. The increase is due to grant funding impacts on WISE staff positions.

For this employee group, the current contract expires August 31, 2018. The current recommended budget contains the contractual increase of 2% effective September 1, 2017. The Salary cost for this contractual commitment included in the Fy17 Budget is \$244,244 plus fringe benefits. In addition, there are contractual commitments to increase salary based on step increases for those staff not currently at top step. The Salary cost for step increases included in the Fy2018 Budget is \$243,541 plus fringe benefits.

### OTHER SUPPORT PERSONNEL

This roster of initiatives is self-explanatory.

Breakage at \$100,000, which remains the same as adopted on April 12, 2017. This amount was determined based on (10) retirements and vacancies that will occur throughout the Fy2018 School year.

While the District has fully implemented outsourcing transportation to an outside vendor, the District is still committed to providing Bus Monitors, which is duly noted on this roster.

### **GRANT FUNDED PERSONNEL-All Categories of Staff**

This supplement reflects the number of all FTEs paid by Federal and State Restricted Grants.

The total FTEs budgeted in District Grant Funds are 43.27. Total budgeted cost is \$ 3,221,415.

The total FTEs for this group is down 6.2 from the Fy2018 School Committee ADOPTED Recommended Budget April 12, 2017.

### **Employee Group Supplement, continued.**

SUMMARY OF STAFFING LEVELS									
	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	17-18
	Request	Request	Request	Request	Request	Request	Request	Request	Super Orig.
Local Funds	1,470	1,467.0	1,397.5	1,390.3	1,347.5	1,341.3	1,289.78	1,322.23	1,309.7
<b>Grant Funds</b>	<u>71</u>	<u>58.8</u>	49.8	<u>55.0</u>	56.0	53.2	50.29	49.51	43.3
Total	1,541	1,525.8	1,447.3	1,445.3	1,403.5	1,394.5	1,340.07	1,371.74	1,353.0
Increase								31.67***	
Reduction	22	15.2	78.5*	2.0	41.8	9.0	54.43	**	18.7

### TOTAL EIGHT YEAR REDUCTION (188)

<sup>\*63</sup> FTE's in this year are associated with the outsourcing of the transportation department to an outside vendor.

<sup>\*\*</sup> Due to declining enrollment, consolidation and student course selections.

<sup>\*\*\*</sup> Includes both cuts not sustained in Fy2017 and additional WISE staff needed for Fy2018.

### Fy2018 Superintendent Recommended ORIGINAL Budget

July 11, 2017

	FY18 Budget			
Position	FTE	Salary		
Professional Management & Administration				
51110 Attendance/Truant Officer	0.50	33,056.00		
51110 Coordinator- Teaching Applications & Assessments	1.00	101,296.00		
51110 Chief Academic Officer	1.00	135,000.00		
51110 Assist Dir of Curriculm	0.00	0.00		
51110 Director of Assessment Instruction Curriculum	1.00	115,792.00		
51110 Math/Science Supvsr	0.00	0.00		
51110 Coordinator Teaching & Learning	1.00	104,627.00		
51110 Asst Principal-High School	6.00	615,844.00		
51110 Asst Principal-Junior High School	3.00	294,007.00		
51110 Principal-High School	3.00	339,573.00		
51110 Principal-Junior High School	2.00	214,000.00		
51110 Principal-Elementary	17.00	1,722,418.00		
51110 Chief Budget Officer	0.00	0.00		
51110 Executive Director of Finance & Operations	1.00	135,000.00		
51110 Executive Director of Human Resources	1.00	128,510.00		
51110 Asst Dir of Spec Ed	2.00	199,622.00		
51110 Director of Special Services	1.00	119,672.00		
51110 Dir of Elem Education	1.00	119,672.00		
51110 Superintendent of Schools	1.00	189,500.00		
51110 Director of Secondary Education	1.00	122,828.00		
51110 Director of Buildings and Grounds	1.00	115,792.00		
51110 Common Core Coach	0.40	40,000.00		
51110 Credit Retrieval Support	0.00	0.00		
51110 Director of Athletics	1.00	101,000.00		
51110 Director of Information Technology	1.00	115,792.00		
51110 Coordinator Federal Grants	0.60	63,426.00		

47.50

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5,126,427.00

### Fy2018 Superintendent Recommended ORIGINAL Budget

July 11, 2017

	FY18 Budget			
Position	FTE	Salary		
Middle Management Personnel				
51110 Mgr of Information Svcs	1.00	96,764.00		
51110 Asst Inform Services Mgr.	1.00	78,438.00		
51110 Controller	1.00	84,700.00		
51110 NISS/Purch Mgr	0.73	51,100.00		
51110 Special Services Office Manager	1.00	68,208.00		
51110 Secretary-Executive	4.00	218,307.00		
51110 Human Resource Coordinator	1.00	70,000.00		
51110 SIS Project Manager	1.00	83,059.00		
51110 Supervisor of Transportation	1.00	87,967.00		
51110 Area Supervisor	1.00	98,427.00		
51110 Construction Coordinator	1.00	85,303.00		
51110 Environmental Coordinator	1.00	66,614.00		
51110 Energy Manager	0.00	0.00		
51110 School Comm Secretary	1.00	8,000.00		
-	15.73	1,096,887.00		

### Fy2018 Superintendent Recommended ORIGINAL Budget

July 11, 2017

	FY18 Budget		
Position	FTE	Salary	
Professional Personnel (WTU)			
51132 Department Head/Supv	16.00	1,443,922.00	
51110 Department Head/Instruction			
51332 Department Head/Ratio			
51110 Diag Presc Tchr (DPT)	2.00	160,437.00	
51110 Graduation by Profc Coord	2.00	258,727.00	
51110 Guidance Counselor	13.20	1,722,288.00	
51110 Librarian	17.00	1,393,032.00	
51110 Psychologist	10.90	925,800.00	
51110 Reading Teacher/Spec	16.40	1,625,064.00	
51110 School Nurse Teacher	19.50	1,518,806.00	
51110 Social Worker	13.20	821,802.00	
51110 Teacher - General	592.70	45,941,359.00	
51110 Speech / OT and PTS	28.40	2,268,967.00	
51110 Teacher - Special Ed	131.00	9,723,843.00	
	862.30	67,804,047.00	

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### Fy2018 Superintendent Recommended ORIGINAL Budget

July 11, 2017

	FY18 Budget			
Position	FTE	Salary		
Professional Stipends & Other Professional Supports				
51110 Parents as Teachers Program		80,000.00		
51110 Summer School-Principal		7,500.00		
51110 Administrative Step Increase		10,000.00		
51110 Degrees/Longevity		64,851.00		
51110 Turnover Expectancy (Breakage)	33	(1,650,000.00)		
51115 Subs - Professional		1,600,000.00		
51115 Subs-PD-Elementary		10,000.00		
51115 Subs-PD-Secondary		4,000.00		
51115 Subs-PD-Special Education		4,000.00		
51115 Subs-PD-Curriculum		10,000.00		
51115 Subs-PDMath/Science		0.00		
51115 Subs-PD-Technology Assessment Coordinator		20,000.00		
51115 Subs-PD-Drum Rock		0.00		
51134 Sabbatical Leave		0.00		
51135 Teachers Retro Pay		50,000.00		
51336 Overweighed Classes		25,000.00		
51339 Class Coverage	3	150,000.00		
Professional Stipends				
51302 Elementary		60,000.00		
51302 Secondary		60,000.00		
51302 Special Education		50,000.00		
51302 Curriculum		102,500.00		
51302 Math/Science		35,000.00		
51302 Technology Assessment Coordinator		30,000.00		
51302 Drum Rock		4,980.00		
51303 Professional Day		150,000.00		
51308 Extended School Days		20,000.00		
51322 Severance		200,000.00		
51323 Detention		25,000.00		
51324 AM/PM Supervision		35,000.00		
51338 Summer School		590,000.00		
51401 SE Home/Hospital		185,000.00		
51403 Athletic Directors		0.00		
51404 Athletic Stipends		700,000.00		

2,632,831.00

### Fy2018 Superintendent Recommended ORIGINAL Budget

July 11, 2017

	FY18 Budget			
Position	FTE	Salary		
Classified (WISE)				
51110 Administrative Clerk	22.20	963,134.00		
51110 AV Clerk	1.00	48,796.00		
51110 Carpenters	2.00	108,077.00		
51110 Clerk-High School	9.00	336,709.00		
51110 Clerk-Junior High School	1.00	32,746.00		
51110 Cleaners & Custodians	49.00	1,678,561.00		
51110 Computer Technician	5.00	279,300.00		
51110 Data Specialist	3.00	131,915.00		
51110 Electricians	2.00	113,740.00		
51110 Financial Analyst/Admin Tech Liason	1.00	63,536.00		
51110 Guidance Clerk	5.00	194,222.00		
51110 Genl Funds Accountant / Tech	3.00	147,257.00		
51110 Groundskeeper	3.00	149,708.00		
51110 Head Custodian	23.00	1,082,491.00		
51110 Helpers	3.00	126,590.00		
51110 Library Assistants	4.00	133,970.00		
51110 Mechanics	16.00	968,177.00		
51110 Painters	3.00	161,004.00		
51110 Payroll Clerk	3.00	140,026.00		
51110 Secretary-Executive-C	3.00	150,574.00		
51110 Sec to Elem Principal	18.00	634,967.00		
51110 Sec To High Principal	5.00	237,675.00		
51110 Sec to Junior High Principal	0.00	0.00		
51110 Senior Warehouse Person	2.00	98,675.00		
51110 Teacher Assistant	198.00	6,216,572.00		
	384.20	14,198,422.00		

### Fy2018 Superintendent Recommended ORIGINAL Budget

July 11, 2017

	FY18 Budget				
Position	FTE	Salary			
Other Support Personnel					
51110 School Committee	5.00	20,100.00			
51110 Temp Area Supervisor Stipend	0.00	0.00			
51110 Bus Driver-Summer	0.00	0.00			
51110 Bus Monitors	48.00	256,776.72			
51110 Turnover Expectancy-Breakage	10.00	(100,000.00)			
51112 Vacation	0.00	500,000.00			
51115 Subs - Classified	0.00	650,000.00			
51201 Overtime District Wide	0.00	250,000.00			
51203 Use of Buildings	0.00	55,000.00			
51306 Severance	0.00	0.00			
51332 Sick Payoff-Non-Severance	0.00	10,000.00			
51406 Referee Stipend	0.00	45,000.00			
51110 Intern Psychologist	1.00	10,000.00			
-	64.00	1,696,876.72			

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### Superintendent Recommended ORIGINAL Budget - FY2018 July 11, 2017

Position  Grant Funded Personnel - All Categories of Staff  Professional Management & Administration	FTE	Salary
Federal Programs Coordinator	0.40	41,000.00
Middle Management Personnel		
Non-Instructional Services Manager	0.27	18,900.00
Professional Personnel (WTU)		
Teacher - General	5.00	557,915.00
Teacher - Special Ed	17.60	1,321,529.00
Other Teachers-Reading/Literacy/Math Coaches	7.50	629,905.00
Social Worker	0.80	58,838.00
Psychologist	1.10	101,387.00
Literacy Coach Elementary	0.00	-
Guidance Counselor	1.80	154,768.00
Speech / OT and PTS		
Classified (WISE)		
Computer Technician	1.00	55,860.00
Teacher Assistant	7.00	236,814.00
Administrative Clerk	0.80	44,499.00
<b>Grant Funded Positions</b>	43.27	3,221,415.00

Acct Code Acct Title 2018 Budget Description, Comments and Notable Items impacting these expenses

### Page 3 Budget Detail-PURCHASE SERVICES

53220 Purchase Serv. Other	\$85,000	Special Ed Office	\$85,000	Compensatory Ser	vices		
53301 PD/Training	\$272,600	Elem. Ed Office Second. Ed Office Math Career&Tech Vets Curriculum	\$47,000 \$0 \$2,450 \$500	Spec Ed Technology Tech Coord Bldg&Grounds HR Drum Rock	\$45,000 \$35,000 \$5,000 \$1,400	Bus Affairs Business Offic e	\$3,500 \$750 \$2,000 \$500 \$4,000 \$5,000
53303 Conference/Wkshops	\$177,450	Elem. Ed-Save the Bay Elem. Ed- Office Second. Ed Office Pilgrim Tollgate Winman	\$40,000 \$50,000	Athletics Spec Ed Technology Tech Coord Superintendent	\$1,500 \$3,650	Drum Rock	\$8,000 \$20,000 \$1,500 \$6,000
53406 Other Services	\$300,500	Superintendent Bldg&Grounds Technology Athletics Business Offic e	\$150,000 (\$40,000) \$10,000 \$10,500	Consultants-Communications and WEB Master Misc Testing-OSHA, Radon and Lead Testing Superintendent Recommend Cut Consultant-Erate Consultant-Athletics 3 seasons, life of athletes Consultant-CPA			
53502 Other Tech Services	\$118,050	Athletics Technology Business Offic e	\$65,000 \$43,000	On Line RI Interscholastic League student athlete registration system Internet Service Provider thru RIDE-OCEAN-Net \$95k less erate <\$30k> Mutual Link Edulog Hosting			•
53701 Other Charges	\$29,510	Second. Ed Office Pilgrim Career&Tech Athletics Human Resources Superintendent	\$310 \$6,000 \$3,600 \$5,000	PSAT registrations for all 11 grade students Outside Financial Aid Speaker fees Career & Technical registrations and licences associated with all program offerings. Wrestling Certification of scales and uniform cleanings-JRHSs \$14k, \$24k HSs. HEP B shots required for staff School Committee incidentals that may arrise.			

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Acct Code Acct Title	2018 Budget	Description, Comments and Not	able Items impacting	these expenses	
Page 4 of Budget Detail-PROPERTY SERVICES PURCHASED					
54310 Maint. & Repairs Non-Tech	\$68,590	Bldg&Grounds \$30,780	Tree Trimming, Ove	erhead door repairs	
		Pilgrim \$2,280 Tollgate \$1,900	O Winman O C&T O Tech Coord O Business Offic e	\$5,000 Spec Ed \$4,080 HR \$1,500 Bldg&Ground \$3,750	\$6,000 \$300
54901 Other Purch Prop Service	\$50,000	\$150,000	O Moving Services-Ve O Moving Services-Ele O) Cut to Contract Awa	em Consolidation & Admin to Gort	onProjects
Page 6 of Budget Detail-PROPERTY SERVIC	ES PURCHASED				
56116 Athletic Supplies	\$108,275	Athletics \$108,275	5 Misc Supplies for 4	Secondary Schools	
56211 Other Supplies	\$39,510			nd cables to support machines in C es; peat moss, fertilizer and the like	&T program. e. Radon test supplies, specialty protective equip.
56501 Tech Related Supplies	\$194,494	Pilgrim \$10,000 \$10,000	Computers to support Software Licenses Replacement of Bro Drafting and Roboti	oken Tech Equipment	
		Technology Off. \$52,000	O Parts for non- 1 to 1	1 devices	
		Bldg Grounds \$27,000			
		Career & Tech \$3,183	Replacement Parts	and Data upgrade	
Toner cartridge requests only:					
		VETS         \$2,250           Pilgrim         \$1,800           Tollgate         \$5,000           Winman         \$5,000           Technology Coord         \$600	D Elem D Elem Schs D Spec Ed	\$10,765 Business Offic e \$38,513 Accting \$1,500 C&T \$7,000 Bus Affairs \$1,500 Athletics \$500 Curriculum	\$600 \$1,200 \$3,983 \$500 \$100

Acct Code Acct Title 2018 Budget Description, Comments and Notable Items impacting these expenses

57202 Building Improvements \$750,	\$750,000	<b>Building &amp; Grounds</b>	\$400,000	Interior Door Hardware	(\$400,000) Superintendent Cut-to \$4M Bond
			\$380,500	Exterior Doors District Wide	(\$380,500) Superintendent Cut
		Winman	\$37,500	Winman- 5 HVAC interior rooms	(\$37,500) Superintendent Cut-to \$4M Bond
			\$17,650	Winman-Power-10 Promethiean Bds	(\$17,650) Superintendent Cut-to \$4M Bond
			\$10,000	Winman -Power Music Stations	(\$10,000) Superintendent Cut-to \$4M Bond
		VETS	\$17,650	Vets-Power- 10 Promethiean Bds	(\$17,650) Superintendent Cut-to \$4M Bond
			\$45,000	VETS-Annex 6 HVAC	(\$45,000) Superintendent Cut-to \$4M Bond
			\$5,000	VETS-Alarm Annex	(\$5,000) Superintendent Cut-to \$4M Bond
		Pilgrim	\$132,375	Pilgrim-Power- 75 Promethiean Bds	(\$132,375) Superintendent Cut-to \$4M Bond
			\$5,000	Pilgrim-Alarm Annex	(\$5,000) Superintendent Cut-to \$4M Bond
		Tollgate	\$132,375	Tollgate-Power- 75 Promethiean Bds	(\$132,375) Superintendent Cut-to \$4M Bond
			\$37,500	Tollgate- 5 HVAC interior rooms	(\$37,500) Superintendent Cut-to \$4M Bond
			\$75,000	Superintendent-Boiler & Alarm Contingency	\$250,000 Fire Alarm Install
			\$250,000	Sewer Install	\$175,000 Power to Promethian Boards-Secondary Schools
57305 Equipment	\$329,959	Secondary Ed	\$22,500	Turf for Tollgate Training Facility	
			\$13,000	Music Equipment for all JR & SR HSs	
		Pilgrim	\$1,100	Replacement Bulbs	\$2,962 White Boards & Replacement Bulbs
			\$6,500	Foreign Language Lab	\$2,160 Science Lab
		Tollgate	\$1,320	Misc Hand Power Tools	\$8,800 Fundamentals of BioTech Equip-New Course
			\$2,500	Natural Science Equip	\$1,500 Hover Cams
		Winman	\$1,500	MicroScopes	\$1,000 AV Equipment
			\$600	Library Chairs	\$1,000 Office Equip
		Career & Tech	\$1,200	Audi Equip	
		VETS	\$2,300	STEM (Science Technology Engineering Math) Equip	
			\$1,500	Audio Visual	
		Tech Coordinator	\$1,400	Die Cuts and replace long arm stapler	
		Athletics	\$28,400	Winman: Ice, Mat Runner, Wall padding, indoor bat. cage	
			\$52,700	VETS: Ice Machine, Mat Runner, Wall padding, Outdoor	(\$45,000) Superintendent Cut-SandPro and Utility Golf Car
			\$88,600	Pilgrim: SandPro, High Jump, Wrestling Mat, outdoor score	e board,Outdoor PA
			\$18,200	Tollgate:Mat Runner, Pole Vault Landing,High Jump	
		Elementary	\$9,700	White Boards, Easels, 2 K Classrooms	\$1,400 Conference Table/Lateral Files
			\$3,000	AV Equipment	\$7,367 All Elementary Schools, Easels & Whiteboards
		Drumrock	\$7,000	Misc Student Equip	
		Special Ed	\$35,000	Misc Student Equip	(\$10,000) Superintendent Cut
		HR	\$250	Misc Equip	
		Bldg&Grounds	\$97,000	Replacement Equip, all buildings, Floor Washers, Lawnmo	owers, floor buffers, skid steer for sidewalk clearing
		-	(\$47,000)	Superintendent Cut	
		Curriculum	\$3,000	Elem music instrument replacement	
		Student Services	\$7,500	Misc Equip for district wide Non-Instructional Student Se	rvices

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**Acct Code Acct Title** 

2018 Budget

Description, Comments and Notable Items impacting these expenses

57306 Furn & Fixtures \$48,200 VETS \$67,000 16 Classrooms-Student Desks, Chairs, whiteboards, etc

Winman \$50,000 Modern Classroom Tables and Chairs

\$25,000 Lockers

\$2,500 Tables and Chairs

Tollgate \$22,400 200 Student Desk replacements

\$3,500 5 Teacher Desks

\$6,000 10 Cabinets & Docking for Chrme Books

Second. Ed Office \$6,000 10 File Cabinets Athletics \$2,000 Furniture

(\$184,400) Superintendent Cut-All furniture Secondary and Athletics

Elementary \$12,000 8 Lunch Tables

\$18,000 2 classrooms-New Kindergartens

\$3,000 Office Furniture

\$27,958 Elementary Schools-Student Desks & Chairs

(\$30,958) Superintendent Cut-Office Furniture, Elementary School Desks Keep Lunch Tables and new Ks

Drum Rock \$1,500 Office Furniture

\$8,000 PreK classroom furniture

(\$9,500) Superintendent Cut-All Drum Rock Request, PreK not being setup

Special Ed \$15,000 Severe & Profound New Classrooms-furniture

\$3,200 ADA accessibility furniture

Human Resources \$2,000 Office Furniture
Superintendent \$1,000 Office Furniture
Business Office \$2,500 Office Furniture

(\$5,500) Superintendent Cut-Admin Office Furniture Requests

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**Acct Code Acct Title** 

2018 Budget Description, Comments and Notable Items impacting these expenses

Page 7 of Budget	Detail_CADITAL	FOLIDMENT &	OTHER MISC	continued

	4	
57309 Technology-Hardware	S1.396.074	Technology Office

\$71,300 Chromebook Cases 11 inch
(\$220,000) Superintendent Recommend Cut ChrmeBooks by 1,000
\$50,000 200 14 Inch chromebooks
\$65,000 Building Network Upgrades/Replacement/Repairs
\$5,000 100 Document Cameras
\$36,000 450 Tech Support Staff ChromeOS
\$30,000 Battery Backup/surge protect for school networks
\$30,000 Cloud data center migration
\$14,200 20 Windows PCs for support staff

\$660,000 3,000 11 Inch chromebooks to be purchased in Spring 2018

#### Second. Ed Office

\$770,800 210 promethium boards, installed.

(\$140,000) Superintendent Recommend Cut to 170 Boards

\$110,000 Pilgrim CADD Lab

\$75,000 Tollgate Music Lab-Graphic Lab

\$10,000 10 Tollgare Laptops

(\$60,000) Superintendent Cut Labs, work within \$135,000

\$8,000 Pilgrim 4 Music Teachers

\$5,000 Pilgrim Nation-Regional Honors Ensembles

\$23,656 Pilgrim Accoustical Shell

\$10,000 Pilgrim Language Lab-10 Laptops, plan 10 per yr for next 3 yrs.

\$81,500 Tollgate Language Lab

### **Curriculum Office**

\$20,000 Tech Coordinator-k-5 Technology

#### Bldg&Grounds

\$6,000 Upgrade computers and hardware \$12,000 Fleet Maint hardware

#### Elem. Ed Office

\$1,000 1 Color printer

\$5,720 4 Elem Schools, Elmos, cameras, etc

Special Ed Office \$20,000 Student Assistive Devices

Superintendent \$500 Misc Equip

Chief Acad. Officer \$500 Laptop dock, ext monitor

Business Office \$2,000 Office Tech Equipment repair/replace

\$8,000 Ed Tech Ctr wiring

\$3,200 4 Mac servers for 2nd Ed Mac Lab \$40,000 Network wiring upgrades district wide

\$120,000 Chromebook Insurance

\$95,000 WIFI Access

\$10,000 Enclosure for VETS hardware

\$5,000 Test Equip-Tech Dept

\$10,000 Tech Dept Hardware

(\$440,000) Cut Blance of Spring ChrmeBook Purchase Due to Level Funding Schools 2017-2018.

(\$175,000) Reduced size to provide funding for power upgrades.

\$1,848 Tollgate Misc Hdwe

\$5,000 Winman-Misc Equip \$200 Winman-Color Printer

\$650 C&T-3D Printer

\$9,000 VETS-3 Tech Driven Classes

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**Acct Code Acct Title** 

2018 Budget Description, Comments and Notable Items impacting these expenses

Page 7 of Budget Detail-CAPITAL EQUIPMENT & OTHER	ER MISC, continued
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57311 Technology-Software	\$975,272 Technology Office	
5/311 Technology-Software	5975.272 Technology Office	

\$132,000	Aspen Annual Renewal	\$30,000	Network Security Audit
\$15,000	Aspen Customizations	\$11,000	Network Monitoring Tools
\$18,000	Aspen Online Registration	\$67,000	MS Volume License
\$24,000	BlackBoard Connections-(Connect phone calling system)	\$8,100	VM Ware License
\$7,500	i-Safe Direct	\$75,000	Vitual Desktop
\$12,500	Adobe Creative Cloud License Renewal	\$50,000	DataCenter Warranty Renewals
\$1,800	Solid Works Support	\$15,000	Samange Help Desk
\$25,000	Anti-virus- Symantec	(\$12,000)	Superintendent Cut
\$12,000	Google Suite Backup	\$1,200	Slack team application
\$18,000	File Wave Desktop/Mobile Device Management		

#### Second. Ed Office

\$8,600 Turnitin software for HSs

\$10,000 RILINK \$26,000 Edgenuity \$6,000 Richer Picture

\$2,500 Winman-Newsela Prog.

\$4,500 VETS-Software for computer based classes, CADD, Robotics

### **Curriculum Office**

\$150,000 Achieve 3000-16 Elem Schools \$22,000 NewsELA Grade 6-12 (\$125,000) Superintendent Cut \$80,000 Star Renewal \$50,000 Journeys Renewal

#### Math/Science Office

\$20,000 Science Simulations \$4,000 Online Textbooks-Math

#### **Business Affairs**

\$54,000 ALIO annual service contract \$11,000 Program development and report enhance needs. \$3,300 Accounting Student Activity Acct. \$15,912 EDULOG-Transportation management system

\$42,750 IXL PreK to Pre Calculus Math

Special Ed Office \$7,000 Software for Student Assistive Devices

Human Resources \$26,600 AESOP annual fees

Tech Coord \$10,000 Software to support elem ed

ELEM. Ed Office \$25,000 Destiny Software-16 Libraries \$7,710 SWIS Application

Drum Rock \$2,300 Teaching Strategies

58102 Dues & Fees \$36,900 Athletics \$36,600 RI Interscholastic League memberships, tournament fees, coaches associations

Tollgate \$300