

**Joseph J. Solomon**

**Mayor**



**City of Warwick**

**Budget Proposal • Personnel Funds**

**2019—2020**





## Joseph J. Solomon

### Mayor

Heather Rodrigues' snapshot of the old fishing pier at Rocky Point may be one of the last taken of the well-known landmark at the beloved former amusement park. Mayor Solomon and the state Department of Environmental Management recently announced that construction of a new timber fishing pier will soon begin. The new, 280-foot-long pier, constructed in a T-shape, will have varied rail heights, railings, solar lighting, a structure to provide shade, and benches for visitors who wish to sit and take in the breathtaking views of Narragansett Bay.

The 124-acre property has drawn people throughout Rhode Island and beyond since the 1850s, when it became a destination for Sunday School outings, then evolved into a popular amusement park. Now preserved as a public park, Rocky Point each year continues to lure thousands of people for hiking, walking, bird watching, picnicking, special sporting and community events all within sweeping ocean views.

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**2019-2020 PERSONNEL SUPPLEMENT POSITION SUMMARY**

<b>DEPARTMENT</b>	<b>2018-2019 Positions</b>	<b>POSITIONS CREATED OR CHANGED</b>	<b>POSTIONS ABOLISHED OR CHANGED</b>	<b>POSITIONS TRANSFERED</b>	<b>2019-2020 Positions</b>	<b>POSITION DIFFERENCE</b>
Executive	6	3			9	3
City Clerk	9				9	0
Probate Court	2				2	0
Municipal Traffic Court	3				3	0
Personnel	7				7	0
Legislative	11		(1)		10	-1
Board of Canvassers	3				3	0
Finance/Administration	3	-	-		3	0
Finance/Treasury	8	1			9	1
Finance/Collectors	10				10	0
Finance/MIS	7				7	0
Finance/Assessors	13				13	0
Finance/Purchasing	5				5	0
Boards and Commissions	0			1	1	1
Animal Shelter	5				5	0
Police/Animal Control	3				3	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Civilians	31				31	0
Board of Public Safety/Administration	1			(1)	0	-1
Police/Uniformed**	175				175	0
Police/Crossing Guards	23		(5)		18	-5
Fire/Civilians	12				12	0
Fire Uniform & Rescue	212		(19)		193	-19
Building Inspection	17				17	0
Warwick Emergency Management	0				0	0
Parks & Recreation	24	13	(1)		36	12
Warwick Public Library	51				51	0
HS/Administration	3				3	0
HS/Senior Citizens	10				10	0
HS/Senior Citizens/Sr. Transportation	8	1			9	1
City Planning	0	9			9	9
Community Development	12	1		(9)	4	-8
Tourism, Culture & Development	4				4	0
PW/Administration	3	2	(1)		4	1
PW/Highway	59				59	0
PW/Highway/Field Maintenance	13		(13)		0	-13
PW/Sanitation/Recycling	23				23	0
PW/Automotive	12				12	0
PW/Building Maintenance	15	1			16	1
PW/Engineering	4				4	0
<i>Totals</i>	829	31	-40	-9	811	-18
	<b>2018-2019 Positions</b>	<b>POSITIONS CREATED OR CHANGED</b>	<b>POSTIONS ABOLISHED OR CHANGED</b>	<b>POSITIONS TRANSFERED</b>	<b>2019-2020 Positions</b>	<b>POSITION DIFFERENCE</b>
<b>ENTERPRISE</b>						
Water/Administration	5				5	0
Water/Field	28				28	0
Sewer Authority (Including Pretreatment)	33	0			33	0
<i>Totals</i>	66	0	0	0	66	0
<i>Grand Totals</i>	895	31	-40	-9	877	-18

**Department: Executive**

*Division: Office of the Mayor*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
Mayor	1	392	100,000
Chief of Staff *	1	339	35,000
City of Sergeant	1	344	25,000
Executive Assistant - Mayor	1	343	50,000
Press Secretary	1	340	72,597
Administrative Aide / Citizens Advocate	1	336	60,000
Reception Clerk	1	379	14,997
Adm. Reception Clerk	1	337	25,433
<b><u>Classified - Exempt</u></b>			
Business Dev. Planner/Coor.**	1	475	20,079
<b>Totals</b>			<b><u>403,106</u></b>

\*Full time portion of salary paid out of Executive & City Plan

\*\*Full time portion of salary paid out of Executive, City Plan & Tourism, Culture and Development

Department: City Clerk

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
City Clerk	1	376	70,855
Deputy City Clerk	1	373	69,032
<u>Classified - Bargaining Unit</u>			
Administrative Council Clerk	1	011	45,409
Vault Clerk	1	021	50,858
Records Control Clerk	3	012	124,935
Records Specialist	1	013	40,768
<b>Totals</b>			<b>401,857</b>

Department: Probate Court

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
Judge	1	393	15,000
<u>Classified - Bargaining Unit</u>			
Probate Specialist	1	300	55,917
Court Technician *	1	022	21,130
			<hr/>
			<b>92,047</b>
			<hr/>
	<b>Totals</b>		

\*Full time portion of salary paid out of Municipal Court and Probate Court



Department:        Municipal Court

	No. of Positions	Job Code	Total Allowance
<i><u>Unclassified - Exempt</u></i>			
Municipal Court Judge	1	370	15,000
<i><u>Classified - Bargaining Unit</u></i>			
Court Technician *	1	022	21,148
Municipal Court Technician	1	767	46,718
Special Duty - City			8,000
Overtime			6,000
	<b>Totals</b>		<b>96,866</b>

\*Full time portion of salary paid out of Municipal Court and Probate Court

Department: Personnel

	No. of Positions	Job Code	Total Allowance
<i>Classified - Exempt</i>			
Personnel Director	1	484	110,164
Human Resource Services Supervisor	1	416	71,183
Human Resource Specialist	1	202	50,177
Human Resource Pension Generalist	1	203	54,120
Human Resource Technician	2	221	86,050
Human Resource Technician Assistant	1	204	34,647
Overtime			4,000
Water Enterprise Fund Credit			(15,166)
Sewer Enterprise Fund Credit			(13,328)
<b>Totals</b>			<b>381,847</b>

Department: Legislative

	No. of Positions	Job Code	Total Allowance
<i>Unclassified - Exempt</i>			
Council President	1	381	10,500
Council Members	8	382	80,000
Director of Legislative Affairs	1	309	64,805
<b>Totals</b>			<b>155,305</b>

Department: Board of Canvassers

	No. of Positions	Job Code	Total Allowance
<i>Unclassified - Exempt</i>			
Director of Elections	1	325	63,769
<i>Unclassified - Bargaining Unit</i>			
Voter Registration Technician	1	720	64,283
Board of Canvassers Clerk	1	0220	50,086
Overtime			1,000
	<b>Totals</b>		<b>179,138</b>

**Department:** Finance

*Division:* Administration

	No. of Positions	Job Code	Total Allowance
<b><i>Unclassified - Exempt</i></b>			
Director of Finance	1	390	113,025
<b><i>Classified - Exempt</i></b>			
Administrative Assistant	1	462	60,000
Budget Financial Reporting Analyst	1	481	64,000
CD Block Grant Credit			(17,750)
Water Enterprise Fund Credit			(8,026)
Sewer Enterprise Fund Credit			(21,762)
			<hr/>
<b>Totals</b>			<b>189,488</b>

Department: Finance

Division: Treasury

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
City Treasurer	1	378	94,530
<b><u>Classified - Exempt</u></b>			
Financial Systems Controller	1	442	92,475
Financial Accountant	2	441	138,500
<b><u>Classified - Bargaining Unit</u></b>			
Jr. Accountant	1	705	59,256
Payroll Records Specialist	1	010	53,294
Accountant Generalist	1	059	59,448
Accounts Payable Specialist	1	708	40,598
Reconciliation Clerk	1	751	50,282
Overtime			3,500
Water Enterprise Fund Credit			(91,527)
Sewer Enterprise Fund Credit			(71,210)
			<hr/>
			<b>429,146</b>
			<hr/>
	<b>Totals</b>		

**Department:** Finance

*Division:* City Collection

	No. of Positions	Job Code	Total Allowance
<b><i>Classified - Exempt</i></b>			
Tax Collector	1	440	90,339
Deputy Tax Collector	1	483	66,675
<b><i>Classified - Bargaining Unit</i></b>			
Senior Clerk / Cashier	7	085	338,995
Senior Clerk / Tax Collectors	1	730	44,775
Overtime			2,000
Water Enterprise Fund Credit			(119,453)
Sewer Enterprise Fund Credit			(76,016)
<b>Totals</b>			<b>347,315</b>

**Department: Finance**

*Division: Management Information Services*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified - Exempt</u></b>			
Information Systems Administrator / MIS Director	1	358	100,000
<b><u>Classified - Exempt</u></b>			
Business Systems Analyst & Project Manager	1	491	82,200
Systems Network Administrator	1	437	59,949
Telecommunications Supv. / Network Mgr.	1	494	79,408
Database Application Developer	1	464	55,000
<b><u>Classified - Bargaining Unit</u></b>			
Senior Systems Technician	1	074	66,064
Desktop Support Analyst	1	002	46,774
Overtime			1,000
Water Enterprise Fund Credit			(55,208)
Sewer Enterprise Fund Credit			(59,391)
<b>Totals</b>			<b>375,796</b>



**Department: Finance**

*Division: City Assessment*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Unclassified - Exempt</i></b>			
Tax Assessor	1	375	107,888
<b><i>Classified - Exempt</i></b>			
Deputy Tax Assessor	1	450	66,788
<b><i>Classified - Bargaining Unit</i></b>			
Senior Appraiser	2	732	149,829
Appraiser	3	071	185,877
Assessment Generalist	1	009	47,190
Assessment Records Specialist	2	058	97,673
Assessor Clerk	3	070	125,362
Overtime			2,000
<b>Totals</b>			<b><u>782,607</u></b>

**Department: Finance**

*Division: Purchasing*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Classified - Exempt</i></b>			
Purchasing Agent	1	487	84,366
Buyer / Inspector	1	431	52,545
<b><i>Classified - Bargaining Unit</i></b>			
Clerk Technician / Bid Specialist	1	061	58,778
Purchasing Clerk	1	734	47,817
Accounts Payable Technician	1	734	52,387
Water Enterprise Fund Credit			(19,851)
Sewer Enterprise Fund Credit			(34,450)
<b>Totals</b>			<b>241,592</b>

Department:        **Boards & Commissions**

	No. of Positions	Job Code	Total Allowance
<i><u>Unclassified - Exempt</u></i>			
Retirement Board	7	511	3,650
Personnel Hearing Board	3	510	1,050
Board of Canvassers	3	512	2,500
Assessment Review Board	3	513	16,250
Board of Public Safety	3	514	8,400
Board of Public Safety Generalist	1	105	48,321
Building Review Board	5	516	1,200
Zoning Board	7	519	17,750
Minimum Housing Board of Review	5	517	1,350
Warwick Housing Auth. Board	5	527	7,700
Planning Board	9	525	6,000
Sewer Review Board			
Chairperson	1	515	400
Members	2	515	800
Clerk	1	523	600
Overtime			1,400
<b>Totals</b>			<b><u>117,371</u></b>

Department:           Animal Shelter

	No. of Positions	Job Code	Total Allowance
<i>Unclassified - Exempt</i>			
Animal Shelter Director	1	357	64,047
Animal Shelter Caretaker	1	125	43,430
Assistant Animal Shelter Caretaker	1	124	41,018
Shelter Aide (P/T)	2	103	31,798
Overtime			4,500
	<b>Totals</b>		<b>184,793</b>

**Department: Police**

*Division: Animal Control*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<u><i>Classified - Bargaining Unit</i></u>			
Animal Control Officer	3	060	154,273
<b>Totals</b>			<u><u>154,273</u></u>

**Department: Police**

*Division: Automotive*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Exempt Bargaining Unit</i></b>			
Fleet Manager	1	498	68,388.00
<b><i>Classified - Bargaining Unit</i></b>			
Auto Repair and Service Person	4	033	232,801
Automotive Maint. & Utility Person	1	073	55,438
Overtime			5,000
Overtime (Snow)			2,500
<b>Totals</b>			<b><u>364,127</u></b>

**Department: Police**

*Division: Police Communications*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Classified - Bargaining Unit</i></b>			
Communications Specialist / Dispatcher II	1	712	62,419
Communications Specialist / Dispatcher I	15	709	775,055
Overtime			150,000
<b>Totals</b>			<b><u>987,474</u></b>

**Department: Police**

*Division: Police Civilians*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified - Exempt</u></b>			
Special Detail Recon Clerk	1	365	43,898
Detail Clerk	1	364	43,898
Secretary of the Police Chief	1	115	58,365
Secretary to Administration	1	116	51,197
Communications Support Tech.	1	111	53,435
Paralegal	1	110	51,652
<b><u>Classified - Exempt</u></b>			
Criminalist	1	450	69,434
<b><u>Classified - Bargaining Unit</u></b>			
NCIC Audit / Quality Control Specialist	1	747	62,517
Report Review Specialist	1	757	52,626
Building Custodian	2	035	94,485
Building Custodian (P/T)	1	035	16,374
Data Entry Transcriptionist	3	733	147,641
Data Entry Transcriptionist (P/T)	1	733	17,613
Senior Switchboard Operator	1	036	47,552
Switchboard Operator	2	018	86,320
Jailer PT	1	034	14,418
Jailer	1	034	54,936
Accounting Technician	1	065	42,279
License Clerk	1	744	48,507
Licensing & Records Clerk	1	749	47,190
Records Control Clerk	2	012	84,594
Traffic Clerk	1	768	47,352
Records Specialist / Prosecution Clerk	3	766	136,349
Community Service Assistant	1	745	37,201
Overtime			60,000
Temporary Services			45,000
<b>Totals</b>			<b><u>1,514,833</u></b>



**Department: Police**

*Division: Uniformed Police*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<i>Police</i>			
Colonel	1	800	138,734
Deputy Chief	1	810	125,127
Major	2	815	238,101
Captain	7	820	789,010
Lieutenant	8	830	818,734
Sergeant	29	838	2,695,740
Detective Patrolperson	26	849	2,280,809
Patrolperson (1st Class)	59	850	4,680,449
Patrolperson (2nd Class)	6	860	398,646
Patrolperson (3rd Class)	13	870	776,170
Patrolperson (Probationary)	23	880	1,121,504
Overtime			1,200,000
	<b>Totals</b>		<b><u>15,263,024</u></b>

**Department: Police**

*Division: Crossing Guards*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<u><i>Unclassified - Exempt</i></u>			
Crossing Guard	18	895	129,600
<b>Totals</b>			<u><u>129,600</u></u>

**Department: Fire**

*Division: Fire Civilians*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified - Exempt</u></b>			
Fire Services Technician	1	108	57,304
<b><u>Classified - Bargaining Unit</u></b>			
Fire Code Compliance Technician	1	068	43,898
Fire Records Technician	1	013	47,190
Fire Alarm Dispatcher	9	067	563,184
Overtime (Civilian)			500
Overtime ( Fire Alarm Dispatchers)			100,000
<b>Totals</b>			<b>812,076</b>

**Department: Fire**

*Division: Uniformed Fire*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b>Fire</b>			
Chief	1	900	110,000
Assistant Chief	2	905	214,282
Deputy Chief EMS	1	910	114,161
Deputy Chief of Training	1	910	100,723
Superintendent Fire Alarm	1	911	115,236
Fire Marshal	1	912	110,936
Assistant Fire Marshal	1	942	92,977
Battalion Chief	8	920	852,258
Captain	14	940	1,302,288
Assistant Superintendent	1	940	90,351
Lieutenant	39	950	3,294,701
Rescue Captain	4	941	365,511
Inspector	2	953	167,191
Rescue Lieutenant	12	961	1,001,522
Firefighter (Grade 1)	89	970	6,575,197
Rescue Driver (Grade 1)	16	960A	1,164,818
Overtime Fire I			101,999
Overtime Fire II			3,907,341
Overtime Fire Services			500
Temporary Services			25,000
<b>Totals</b>			<b><u>19,706,992</u></b>

**Department: Building Inspection**

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
Building Official	1	374	84,208
Plumbing & Mech. Const. Inspector (P/T)	1	099	19,502
<b><u>Classified - Exempt</u></b>			
Plan Reviewer / Alternate Bldg Insp.	1	443	71,700
Assistant Plan Reviewer	1	406	43,604
<b><u>Classified - Bargaining Unit</u></b>			
Building Compliant Clerk	1	703	39,276
Electrical Inspector	1	077	59,259
Construction Inspector (AirBnB's - Code Complian)	1	075	63,263
Construction Inspector	2	075	126,526
Building Compliance Specialist	1	700	44,481
Clerk Technician / Zoning Specialist	1	701	58,258
Building Generalist / Technician	1	014	63,075
Property Maintenance Specialist	1	0077	49,152
Permit Specialist	3	084	142,562
Property Maintenance Coord.	1	019	53,322
Temporary Services			15,000
Overtime			500
<b>Totals</b>			<b>933,688</b>

**Department:** Warwick Emergency Management

*Division:* Police Civilians

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
Temporary Services			5,200
<b>Totals</b>			<u><u>5,200</u></u>

**Department: Parks & Recreation**

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
Parks & Recreation Director	1	395	100,000
Chief Harbormaster	1	398	22,803
Harbor Masters	6	322	9,000
Night Supervisor	1	482.1	55,000
Counter Aide (P/T)	1	016	18,703
<b><u>Classified - Exempt</u></b>			
Recreation Program Coordinator	1	488	70,846
Building Maintenance Person	6	037	332,878
<b><u>Classified - Bargaining Unit</u></b>			
Recreation Clerk	1	703	40,768
Chief Lifeguard	1	723	50,835
Lifeguard	1	023	46,592
Custodial / Maintenance Worker	1	761	51,942
Counter Aide	2	016	88,740
Field Maintenance Senior Foreman	1	052	66,580
Field Maintenance Operator	11	051	586,441
Field Maintenance Laborer	1	042	52,183
Overtime			65,000
Seasonal Programs			275,000
<b>Totals</b>			<b><u>1,933,311</u></b>

Department: Warwick Public Library

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
Director	1	502	114,219
<b><u>Classified - Exempt</u></b>			
Librarian IV - Deputy Director	1	403	99,989
Librarian II	5	402	387,660
Librarian I	6	401	387,806
Librarian I (P/T)	3	401	92,587
Library Administrative Assistant	1	215	51,766
<b><u>Classified - Bargaining Unit</u></b>			
Custodial Services Leadperson	1	040	62,286
Building Custodian	2	035	101,891
Circulation Technician	1	760	47,817
Library Technician	3	008	140,788
Library Aide	7	006	298,498
Library Technology Aide	1	005	39,276
Library Aide (P/T)	12	006	220,247
Library Aide (P/T)	1	006	10,065
Shelver (P/T)	6	799	48,149
<b><u>Classified BU - Limited</u></b>			
Overtime			12,500
<b>Totals</b>			<b><u>2,115,544</u></b>



**Department: Human Services**

*Division: Administration*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified - Exempt</u></b>			
Project Coordinator	1	417	60,503
Juvenile Advocate Coordinator	1	421	68,368
Nurse / Wellness Coordinator*	1	418	25,025
<b>Totals</b>			<b><u>153,896</u></b>

\*Full time portion of salary paid out of Human Services and Senior Services

**Department: Human Services**

*Division: Senior Citizens*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified - Exempt</u></b>			
Community Development Aide (P/T)	1	123	14,811
Dining Room Aide	1	122	10,374
Coffee Aide	1	121	10,374
Kitchen Manager	1	330	37,595
Community Elder Info. Spec.	1	314	28,022
<b><u>Classified - Exempt</u></b>			
Senior Center Program Manager	1	420	60,325
Director of Senior Services	1	422	79,662
Nurse / Wellness Coordinator*	1	418	25,025
Resource Specialist	1	455	42,972
Eligibility Technician	1	426	30,938
<b><u>Classified - Bargaining Unit</u></b>			
Senior Clerk / Typist	1	015	42,222
<b>Totals</b>			<b>382,320</b>

\*Full time portion of salary paid out of Human Services and Senior Services

**Department: Human Services**

*Division: Senior Transportation*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified - Exempt</u></b>			
Transportation Dispatcher Aide (P/T)	1	120	16,796
Transportation Dispatcher (P/T)	1	120	20,135
<b><u>Classified - Exempt</u></b>			
Transportation Planner	1	453	51,234
<b><u>Classified - Bargaining Unit</u></b>			
Driver (P/T)	4	131	76,352
Driver	2	781	95,158
<b>Totals</b>			<b>259,675</b>

Department: City Plan

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
Director (Not Funded)	1	384	-
Staff Assistant (P/T)	1	099	22,260
<b><u>Classified - Exempt</u></b>			
Deputy Director*	1	472	106,134
Principal Planner GIS Coor	1	485	96,565
Assistant Principal Planner	1	486	85,482
Business Dev. Planner / Coordinator**	1	475	29,043
Assistant Administrative Officer	1	432	59,753
Economic Development Coordinator	1	460	0
<b><u>Classified - Bargaining Unit</u></b>			
Senior Planner	1	756	72,218
<b>Totals</b>			<b><u>471,455</u></b>

\*Full time portion of salary paid out of Executive & City Plan, Acting Director

\*\*Full time portion of salary paid out of Executive, City Plan & Tourism, Culture and Development

**Department:** City Plan

*Division:* Community Development

	No. of Positions	Job Code	Total Allowance
<b><i>Classified - Exempt</i></b>			
Program Coordinator*	1	433	85,861
Housing Officer*	1	430	83,588
Project Manager*	1	447	63,499
Admin. Asst. To Community Development*	1	241	51,834
CDBG Chargeback			17,750
<b>Totals</b>			<b><u>302,532</u></b>

\*100% Community Block Grant

Department: Tourism, Culture & Development

	No. of Positions	Job Code	Total Allowance
<b><i>Unclassified - Exempt</i></b>			
Director of Tourism, Culture & Development	1	371	103,022
<b><i>Classified - Exempt</i></b>			
Social Media Marketing Liaison	1	414	47,030
Coordinator of Tourism, Culture & Development	1	400	63,983
Business Dev Planner / Coordinator **	1	475	29,043
<b>Totals</b>			<b>243,078</b>

\*\*Full time portion of salary paid out of Executive, City Plan & Tourism, Culture and Development

**Department:** Public Works

*Division:* Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
Director *	1	386	109,110
<u>Classified - Exempt</u>			
Account Coordinator	1	460	65,000
Public Works Technician Assistant	1	499	40,000
<u>Classified - Bargaining Unit</u>			
Clerical Technician / Public Works	1	086	47,817
Water Enterprise Fund Credit			(47,722)
<b>Totals</b>			<u><u>214,205</u></u>

\*Working out of class at a higher rate of pay

**Department: Public Works**

*Division: Highway*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Classified - Exempt</i></b>			
Highway Administrative Supervisor	1	476	84,896
Supervisor Highway	2	495	166,452
<b><i>Classified - Bargaining Unit</i></b>			
Senior Equipment Operator	2	053	134,942
Senior Equipment Operator *	1	053	71,449
Senior Equipment Operator *	1	053	63,794
Senior Foreman	4	064	267,210
Tree Removal Leadperson	1	087	68,863
Highway Maintenance Leadperson	1	718	63,856
Carpenter	1	038	61,734
Catch Basin Cleaner / Operator	1	726	60,405
Traffic Marker & Sign Person	1	057	60,215
Mason	2	046	110,921
Power Sweeper Operator	3	050	166,994
Light Equipment Tractor Trailer Operator	2	096	118,598
Light Equipment Operator - Rolloff	1	711	54,648
Light Equipment Operator *	1	045	61,895
Light Equipment Operator	10	045	537,572
Operations Person	1	717	63,296
Senior Laborer	23	054	1,099,459
Summer Laborers	1	099	31,000
Overtime			100,000
Overtime (Snow)			105,000
<b>Totals</b>			<b><u>3,553,199</u></b>

\*Working out of class at a higher rate of pay



**Department: Public Works**

*Division: Recycling / Sanitation*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Classified - Exempt</i></b>			
Recycling / Sanitation Supervisor	1	446	85,686
<b><i>Classified - Bargaining Unit</i></b>			
Senior Foreman Recycling / Sanitation	1	762	67,174
Recycling / Sanitation Operator	21	763	1,126,075
Overtime			140,000
<b>Totals</b>			<b><u>1,418,935</u></b>

Department: Public Works

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
Chief Automotive	1	473	93,969
<u>Classified - Bargaining Unit</u>			
Auto Mechanic / Lead Person	2	026	144,174
Heavy Equipment Mechanic	7	081	422,380
Welder Fabricator *	1	755	65,012
Automotive Utility Person	1	759	60,405
Overtime			35,000
Overtime (Snow)			16,000
	<b>Totals</b>		<b>836,940</b>

**Department: Public Works**

*Division: Building Maintenance*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified - Exempt</u></b>			
Facilities Manager	1	345	0
<b><u>Classified - Exempt</u></b>			
Supervisor Building Maintenance	1	452	90360
HVAC / Plumbing Maint. Person	1	208	75005
<b><u>Classified - Bargaining Unit</u></b>			
Maintenance Senior Foreman	1	750	57,128
Lead Custodian	1	710	61,895
Building Maintenance / Electrician	1	094	59,254
Building Custodian / Maintenance Person	1	702	54,599
Building Custodian	8	035	367,167
Building Custodian (P/T)	1	035	20,135
Overtime			45,000
Overtime (Snow)			10,000
<b>Totals</b>			<b>840,543</b>

**Department: Public Works**

*Division: Engineering*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><i>Classified - Exempt</i></b>			
Surveying Supervisor	1	493	67,657
Engineering Program Manager	1	477	97,959
City Engineer	1	478	101,050
Field Construction Inspector	1	480	81,756
<b>Totals</b>			<b><u>348,422</u></b>

**Department: Water**

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified - Exempt</u></b>			
Chief of Water	1	438	105,547
Business Mgr. / Fin. Analyst	1	497	76,322
Water Projects Supervisor	1	479	56,116
<b><u>Classified - Bargaining Unit</u></b>			
Billing Technician / Dispatcher	1	722	62,736
Water Utility / Cust. Service Collections Supervisor	1	719	40,768
Personnel Chargeback Expense			352,965
<b>Totals</b>			<b><u>694,454</u></b>

Department: Water

Division: Field

	No. of Positions	Job Code	Total Allowance
<b><u>Classified - Exempt</u></b>			
Water Infrastructure Program Manager	1	461	84,934
Supervisor / Water	1	496	88,353
<b><u>Classified - Bargaining Unit</u></b>			
Senior Foreman	2	064	133,160
Water Draftperson / Doc. Ctrl Coord.	1	076	57,478
Water System Inspector	2	092	135,536
Heavy Equipment Operator II	2	041	131,672
Lead Water Maint. Utility Person	1	725	51,896
Pipe Layers and Fitters	2	025	102,764
Inventory Control Clerk	1	017	54,648
Transmission & Dist. Operator	2	056	104,103
Meter Service Lead Person	1	049	64,437
Meter Service Person	4	047	217,829
Meter Reader	3	048	169,535
Senior Laborer	5	054	236,144
Overtime			65,000
Overtime (Snow)			25,000
<b>Totals</b>			<b><u>1,722,489</u></b>

**Department: Warwick Sewer Authority**

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified - Exempt</u></b>			
Executive Director	1	316	97,074
<b><u>Classified - Exempt</u></b>			
Administrative Services Manager	1	463	69,850
Superintendent	1	457	91,567
Industrial Pretreatment Coordinator	1	459	88,320
Maintenance Work Coordinator	1	474	82,518
Collections System Program Mgr.	1	408	74,082
Administrative Coordinator	1	407	70,027
Assistant Superintendent	1	458	91,567
Financial Technical Assistant	1	449	63,437
Account Auditor	1	460	65,472
<b><u>Classified - Bargaining Unit</u></b>			
Laboratory Tech. / Process Control Operator	1	078	59,446
Plant Maintenance Leadperson	1	752	75,503
Maint. Mechanic II	2	714	106,912
Mechanic I	2	713	93,931
Senior Field Inspector / Waste Water	1	740	68,579
Sewer Systems Inspector	2	764	119,996
Operator Leadperson	1	765	74,491
Operator II	2	742	120,009
Operator I	3	741	150,375
IPP - Inspector / Laboratory Technician	2	715	125,134
Skilled Laborer	1	743	48,318
O&M Technician	1	724	53,456
O&M Clerk	1	707	57,465
Billing Specialist	3	706	128,967
Personnel Chargeback Expense			276,156
Overtime (Snow)			10,000
Overtime (Easement)			15,000
Overtime			80,000
Temporary Services			7,000
<b>Totals</b>			<b><u>2,464,652</u></b>